

DEPARTMENT OF THE NAVY
FY 1994 BUDGET ESTIMATES



DTIC
ELECTE
JUN 25 1993
S c D

JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS APRIL 1993

RESERVE PERSONNEL,
MARINE CORPS

AD-A266 096



DISTRIBUTION STATEMENT A

Approved for public release

Distribution Unlimited

93 6 24 001

93-14238



| REPORT DOCUMENTATION PAGE | | | Form Approved OMB No 0704-0188 | |
|---|--|----------------|---|--|
| <small>Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.</small> | | | | |
| 1. AGENCY USE ONLY (Leave blank) | | 2. REPORT DATE | | 3. REPORT TYPE AND DATES COVERED |
| 4. TITLE AND SUBTITLE <i>JUSTIFICATION OF COSTS Relative to and of the Navy</i> | | | 5. FUNDING NUMBERS | |
| 6. AUTHOR(S) <i>Department of the Navy</i> | | | | |
| 7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) | | | 8. PERFORMING ORGANIZATION REPORT NUMBER | |
| 9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES) | | | 10. SPONSORING/MONITORING AGENCY REPORT NUMBER | |
| 11. SUPPLEMENTARY NOTES | | | | |
| 12a. DISTRIBUTION/AVAILABILITY STATEMENT <i>APPROVED FOR PUBLIC RELEASE UNLIMITED DISTRIBUTION 5/27/92</i> | | | 12b. DISTRIBUTION CODE | |
| 13. ABSTRACT (Maximum 200 words) | | | | |
| 14. SUBJECT TERMS | | | 15. NUMBER OF PAGES | |
| | | | 16. PRICE CODE | |
| 17. SECURITY CLASSIFICATION OF REPORT | | | 18. SECURITY CLASSIFICATION OF THIS PAGE | 19. SECURITY CLASSIFICATION OF ABSTRACT |
| | | | | 20. LIMITATION OF ABSTRACT |

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

TABLE OF CONTENTS

| | |
|--|----|
| SECTION 1 - INTRODUCTION | 3 |
| SECTION 2 - SUMMARY TABLES | |
| Summary of Personnel in Paid Status | 4 |
| Reserve Component Personnel on Active Duty | 6 |
| Monthly Personnel Strength Plan | |
| Fiscal Year 1994 | 7 |
| Fiscal Year 1993 | 8 |
| Fiscal Year 1992 | 9 |
| Schedule of Gains and Losses to Selected Reserve Strengths | 10 |
| Summary of Entitlements by Activity and Subactivity | 12 |
| Analysis of Appropriation Changes | |
| Fiscal Year 1993 | 16 |
| Summary of Basic Pay and Retired Pay Accrual | 20 |
| Summary of Basic Allowance for Quarters and Variable Housing Allowance | 22 |
| Summary of Travel Costs | 24 |
| Schedule of Increases and Decreases | 26 |
| SECTION 3 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS | |
| Budget Activity One: Unit and Individual Training | |
| Pay Group A | 27 |
| Pay Group B | 35 |
| Pay Group F | 41 |
| Pay Group P | 45 |

DTIC QUALITY INSPECTED 8

| | |
|--------------------|----------------------|
| Accession For | |
| NTIS | CRA&I |
| DTIC | TAB |
| Unannounced | Justification |
| By | Distribution / |
| Availability Codes | |
| Dist | Avail and/or Special |
| A-1 | |

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

TABLE OF CONTENTS

| | PAGE |
|---|------|
| | **** |
| SECTION 3 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS (Cont.) | |
| Mobilization Training | 49 |
| School Training | 54 |
| Special Training | 60 |
| Administration and Support | 69 |
| Education Benefits | 81 |
| Platoon Leaders Class | 84 |
| Junior ROTC | 88 |
| SECTION 4 - SPECIAL ANALYSIS | |
| Platoon Leaders Class | 91 |
| Full Time Support Personnel | 92 |

SECTION 1 - INTRODUCTION

RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Marine Reserve Forces (MARESFOR), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Service Support Group (FSSG). MARESFOR balances combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. As a result of a decrease in the perceived threat, reserve manpower requirements have been revised. These revisions include a strength reduction of 5,415 in FY 1994, and establishes an end strength of 36,900.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U.S.C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL

| PAY/TRAINING GROUP | (AVG) NO. OF DRILLS | NUMBER OF ACTIVE DUTY DAYS TRAINING | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--|---------------------------|---|---------|---------|--------|---------|---------|--------|---------|---------|-----|
| | | | BEGIN | AVERAGE | END | BEGIN | AVERAGE | END | BEGIN | AVERAGE | END |
| PAID DRILL TRAINING | | | | | | | | | | | |
| PAY GROUP A - OFFICERS | 48 | 15 | 2,434 | 2,454 | 2,445 | 2,451 | 2,445 | 2,378 | 2,360 | 2,360 | |
| PAY GROUP A - ENLISTED | 48 | 15 | 35,817 | 34,273 | 33,763 | 32,659 | 32,473 | 30,772 | 28,060 | 28,060 | |
| SUB-TOTAL, PAID DRILL | | | 38,251 | 36,727 | 36,208 | 35,110 | 34,918 | 33,150 | 30,420 | 30,420 | |
| RESERVE ENLISTMENT PROGRAM (REP) | | | | | | | | | | | |
| PAY GROUP F - ENLISTED | | 187 | 3,060 | 3,159 | 2,405 | 3,047 | 3,225 | 2,880 | 2,474 | 2,474 | |
| PAY GROUP P - ENLISTED | 36 | | 121 | 128 | 80 | 146 | 200 | 144 | 200 | 200 | |
| SUB-TOTAL, RESERVE ENLISTMENT | | | 3,181 | 3,287 | 2,485 | 3,193 | 3,425 | 3,024 | 2,674 | 2,674 | |
| INDIVIDUAL MOBILIZATION AUGMENTIES (IMA) | | | | | | | | | | | |
| PAY GROUP B - OFFICERS | 40 | 13 | 693 | 687 | 725 | 840 | 951 | 981 | 1,000 | 1,000 | |
| PAY GROUP B - ENLISTED | 40 | 13 | 498 | 494 | 497 | 520 | 736 | 704 | 687 | 687 | |
| TOTAL IMA'S | | | 1,191 | 1,181 | 1,222 | 1,360 | 1,687 | 1,685 | 1,687 | 1,687 | |
| FULL-TIME ACTIVE DUTY | | | | | | | | | | | |
| OFFICERS | | 365 | 334 | 333 | 335 | 339 | 347 | 327 | 324 | 324 | |
| ENLISTED | | 365 | 1,976 | 1,899 | 1,945 | 1,928 | 1,938 | 1,860 | 1,795 | 1,795 | |
| SUB-TOTAL FULL-TIME ACTIVE DUTY | | | 2,310 | 2,232 | 2,280 | 2,267 | 2,285 | 2,187 | 2,119 | 2,119 | |

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---|---------|---------|----------|---------|--------|--|---------|--------|--|
| | BEGIN | AVERAGE | END | AVERAGE | END | | AVERAGE | END | |
| PERSONNEL IN A PAID STATUS (CONT.) | | | | | | | | | |
| TOTAL SELECTED RESERVE OFFICERS | 3,461 | 3,474 | 3,505 | 3,630 | 3,743 | | 3,686 | 3,684 | |
| TOTAL SELECTED RESERVE ENLISTED | 41,472 | 39,953 | 38,690 | 38,300 | 38,572 | | 36,316 | 33,216 | |
| TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS) | 44,933 | 43,427 | 42,195 * | 41,930 | 42,315 | | 40,002 | 36,900 | |
| PERSONNEL IN A NON-PAID STATUS | | | | | | | | | |
| TOTAL INDIVIDUAL READY RESERVE OFFICERS | 4,698 | 4,809 | 4,947 | 5,141 | 5,147 | | 5,217 | 5,220 | |
| TOTAL INDIVIDUAL READY RESERVE ENLISTED | 45,703 | 52,990 | 59,163 | 61,431 | 61,695 | | 62,481 | 62,572 | |
| TOTAL INDIVIDUAL READY RESERVES | 50,401 | 57,799 | 64,110 | 66,572 | 66,842 | | 67,698 | 67,792 | |

* FY 1992 End Strength excludes 3 officer/58 enlisted (Pay Category "A"), called to active duty pursuant to Section 673 B, Title 10 U.S.C., in support of Operation Desert Storm.

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

| OFFICERS | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|---------|-----|---------|---------|---------|-----|---------|-----|---------|
| | AVERAGE | END | AVERAGE | END | AVERAGE | END | AVERAGE | END | AVERAGE |
| O-6 COLONEL | 16 | 17 | 21 | 25 | 24 | 25 | 24 | 25 | 25 |
| O-5 LIEUTENANT COLONEL | 67 | 71 | 74 | 74 | 76 | 76 | 76 | 76 | 76 |
| O-4 MAJOR | 92 | 91 | 108 | 110 | 107 | 107 | 107 | 107 | 107 |
| O-3 CAPTAIN | 110 | 103 | 99 | 105 | 98 | 94 | 98 | 94 | 94 |
| O-2 FIRST LIEUTENANT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| O-1 SECOND LIEUTENANT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| W-2 CHIEF WARRANT OFFICER | 48 | 53 | 37 | 33 | 22 | 22 | 22 | 22 | 22 |
| SUB-TOTAL | 333 | 335 | 339 | 347 | 327 | 324 | 327 | 324 | 324 |

| ENLISTED | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--|---------|-------|---------|---------|---------|-------|---------|-------|---------|
| | AVERAGE | END | AVERAGE | END | AVERAGE | END | AVERAGE | END | AVERAGE |
| E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT | 13 | 12 | 13 | 14 | 12 | 11 | 12 | 11 | 11 |
| E-8 MASTER SERGEANT/FIRST SERGEANT | 74 | 72 | 74 | 74 | 73 | 74 | 73 | 74 | 74 |
| E-7 GUNNERY SERGEANT | 232 | 275 | 241 | 232 | 216 | 210 | 216 | 210 | 210 |
| E-6 STAFF SERGEANT | 499 | 539 | 526 | 518 | 502 | 496 | 502 | 496 | 496 |
| E-5 SERGEANT | 690 | 859 | 776 | 745 | 722 | 702 | 722 | 702 | 702 |
| E-4 CORPORAL | 311 | 154 | 280 | 343 | 335 | 302 | 335 | 302 | 302 |
| E-3 LANCE CORPORAL | 80 | 33 | 18 | 12 | 0 | 0 | 0 | 0 | 0 |
| E-2 PRIVATE FIRST CLASS | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| E-1 PRIVATE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUB-TOTAL | 1,899 | 1,945 | 1,928 | 1,938 | 1,860 | 1,795 | 1,860 | 1,795 | 1,795 |

| | | | | | | | | | |
|--------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| TOTAL PERSONNEL ON ACTIVE DUTY | 2,232 | 2,280 | 2,267 | 2,285 | 2,187 | 2,119 | 2,187 | 2,119 | 2,119 |
|--------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1994 STRENGTHS

| | PAY GROUP A | | | RESERVE ENLISTMENT PROGRAM | | | INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B) | | | FULL-TIME SUPPORT PERSONNEL | | | TOTAL SELECTED RESERVE |
|-------------------|-------------|----------|--------|----------------------------|------|-----------|--|----------|-------|-----------------------------|----------|-------|------------------------|
| | OFFICER | ENLISTED | TOTAL | PG-F | PG-P | SUB TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | |
| | | | | | | | | | | | | | |
| 30 SEPTEMBER 1993 | 2,445 | 32,473 | 34,918 | 3,225 | 200 | 36,343 | 951 | 736 | 1,687 | 347 | 1,938 | 2,285 | 42,315 |
| OCTOBER | 2,413 | 32,598 | 35,011 | 2,931 | 175 | 38,117 | 967 | 726 | 1,693 | 342 | 1,922 | 2,264 | 42,074 |
| NOVEMBER | 2,407 | 32,538 | 34,945 | 2,809 | 150 | 37,904 | 970 | 719 | 1,689 | 339 | 1,910 | 2,249 | 41,842 |
| DECEMBER | 2,397 | 32,478 | 34,875 | 2,755 | 125 | 37,755 | 973 | 714 | 1,687 | 330 | 1,895 | 2,225 | 41,667 |
| JANUARY | 2,387 | 32,418 | 34,805 | 2,670 | 125 | 37,600 | 976 | 705 | 1,681 | 330 | 1,878 | 2,208 | 41,489 |
| FEBRUARY | 2,378 | 32,278 | 34,656 | 2,594 | 125 | 37,375 | 979 | 700 | 1,679 | 326 | 1,866 | 2,192 | 41,246 |
| MARCH | 2,373 | 31,098 | 33,471 | 2,601 | 125 | 36,197 | 982 | 699 | 1,681 | 320 | 1,855 | 2,175 | 40,053 |
| APRIL | 2,365 | 30,298 | 32,663 | 2,571 | 125 | 35,359 | 985 | 698 | 1,683 | 320 | 1,845 | 2,165 | 39,207 |
| MAY | 2,360 | 29,598 | 31,958 | 2,664 | 125 | 34,747 | 988 | 696 | 1,684 | 321 | 1,840 | 2,161 | 38,592 |
| JUNE | 2,353 | 28,998 | 31,351 | 3,758 | 125 | 35,234 | 991 | 695 | 1,686 | 325 | 1,829 | 2,154 | 39,074 |
| JULY | 2,352 | 28,499 | 30,851 | 3,525 | 150 | 34,526 | 994 | 695 | 1,689 | 322 | 1,819 | 2,141 | 38,356 |
| AUGUST | 2,350 | 28,199 | 30,549 | 2,828 | 175 | 33,552 | 997 | 692 | 1,689 | 316 | 1,800 | 2,116 | 37,357 |
| 30 SEPTEMBER 1994 | 2,360 | 28,060 | 30,420 | 2,474 | 200 | 33,094 | 1,000 | 687 | 1,687 | 324 | 1,795 | 2,119 | 36,900 |
| WORKYEARS | 2,378 | 30,772 | 33,150 | 2,880 | 144 | 36,174 | 981 | 704 | 1,685 | 327 | 1,860 | 2,187 | 40,046 |

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1993 STRENGTHS

| | PAY GROUP A | | RESERVE ENLISTMENT PROGRAM | | SUB TOTAL | INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B) | | FULL-TIME SUPPORT PERSONNEL | | TOTAL SELECTED RESERVE | |
|---------------------|-------------|----------|----------------------------|------|-----------|--|----------|-----------------------------|----------|------------------------|--------|
| | OFFICER | ENLISTED | PG-F | PG-P | | OFFICER | ENLISTED | OFFICER | ENLISTED | | |
| | | | | | | | | | | | TOTAL |
| 30 SEPTEMBER 1992 * | 2,445 | 33,763 | 2,405 | 80 | 38,693 | 725 | 497 | 335 | 1,945 | 2,280 | 42,195 |
| OCTOBER * | 2,444 | 33,638 | 2,399 | 75 | 38,556 | 704 | 425 | 335 | 1,920 | 2,255 | 41,940 |
| NOVEMBER * | 2,458 | 33,382 | 2,507 | 63 | 38,410 | 713 | 430 | 334 | 1,919 | 2,253 | 41,806 |
| DECEMBER * | 2,454 | 33,528 | 2,387 | 68 | 38,437 | 733 | 455 | 334 | 1,919 | 2,253 | 41,878 |
| JANUARY ** | 2,478 | 33,129 | 2,637 | 82 | 38,326 | 749 | 460 | 331 | 1,890 | 2,221 | 41,756 |
| FEBRUARY | 2,435 | 32,560 | 2,835 | 160 | 37,990 | 744 | 485 | 340 | 1,935 | 2,275 | 41,494 |
| MARCH | 2,438 | 32,279 | 2,992 | 175 | 37,884 | 885 | 501 | 340 | 1,937 | 2,277 | 41,547 |
| APRIL | 2,443 | 32,486 | 2,885 | 200 | 38,014 | 924 | 500 | 340 | 1,935 | 2,275 | 41,713 |
| MAY | 2,450 | 32,186 | 3,305 | 199 | 38,140 | 944 | 529 | 340 | 1,934 | 2,274 | 41,887 |
| JUNE | 2,452 | 31,725 | 4,094 | 198 | 38,469 | 948 | 550 | 342 | 1,933 | 2,275 | 42,242 |
| JULY | 2,453 | 31,845 | 4,136 | 197 | 38,631 | 950 | 610 | 342 | 1,935 | 2,277 | 42,468 |
| AUGUST | 2,455 | 32,005 | 3,572 | 198 | 38,230 | 951 | 676 | 344 | 1,936 | 2,280 | 42,137 |
| 30 SEPTEMBER 1993 | 2,445 | 32,473 | 3,225 | 200 | 38,343 | 951 | 736 | 347 | 1,938 | 2,285 | 42,315 |
| WORKYEARS | 2,451 | 32,659 | 3,047 | 146 | 38,303 | 840 | 520 | 339 | 1,928 | 2,267 | 41,930 |

* ACTUALS (RCCPOS)
** REMPS

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1992 STRENGTHS

| | PAY GROUP A | | | RESERVE ENLISTMENT PROGRAM | | SUB | | | INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B) | | | FULL-TIME SUPPORT PERSONNEL | | | TOTAL SELECTED RESERVE | |
|---------------------|-------------|----------|--------|----------------------------|------|--------|---------|----------|--|---------|----------|-----------------------------|-----|-------|------------------------|--------|
| | OFFICER | ENLISTED | TOTAL | PG-F | PG-P | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | | | | |
| | | | | | | | | | | | | | | | | |
| 30 SEPTEMBER 1991* | 2,434 | 35,817 | 38,251 | 3,060 | 121 | 41,432 | 693 | 498 | 1,191 | 334 | 1,976 | 2,310 | 334 | 1,976 | 2,310 | 44,933 |
| OCTOBER * | 2,436 | 35,476 | 37,912 | 3,116 | 128 | 41,156 | 662 | 494 | 1,156 | 335 | 1,946 | 2,281 | 335 | 1,946 | 2,281 | 44,593 |
| NOVEMBER * | 2,442 | 35,231 | 37,673 | 3,118 | 142 | 40,933 | 678 | 503 | 1,181 | 336 | 1,936 | 2,272 | 336 | 1,936 | 2,272 | 44,386 |
| DECEMBER * | 2,422 | 35,176 | 37,598 | 2,932 | 145 | 40,675 | 661 | 492 | 1,153 | 335 | 1,926 | 2,261 | 335 | 1,926 | 2,261 | 44,089 |
| JANUARY * | 2,433 | 34,837 | 37,270 | 3,190 | 148 | 40,608 | 678 | 497 | 1,175 | 336 | 1,900 | 2,236 | 336 | 1,900 | 2,236 | 44,019 |
| FEBRUARY * | 2,429 | 34,641 | 37,070 | 3,204 | 144 | 40,418 | 667 | 496 | 1,163 | 334 | 1,871 | 2,205 | 334 | 1,871 | 2,205 | 43,786 |
| MARCH * | 2,435 | 34,298 | 36,733 | 2,970 | 156 | 39,859 | 677 | 492 | 1,169 | 334 | 1,867 | 2,201 | 334 | 1,867 | 2,201 | 43,229 |
| APRIL * | 2,473 | 33,978 | 36,451 | 2,742 | 157 | 39,350 | 687 | 497 | 1,184 | 334 | 1,871 | 2,205 | 334 | 1,871 | 2,205 | 42,739 |
| MAY * | 2,497 | 33,454 | 35,951 | 3,240 | 130 | 39,321 | 686 | 499 | 1,185 | 335 | 1,868 | 2,203 | 335 | 1,868 | 2,203 | 42,709 |
| JUNE * | 2,493 | 32,812 | 35,305 | 3,992 | 104 | 39,401 | 716 | 491 | 1,207 | 332 | 1,887 | 2,219 | 332 | 1,887 | 2,219 | 42,827 |
| JULY * | 2,470 | 32,799 | 35,269 | 3,896 | 96 | 39,261 | 714 | 477 | 1,191 | 330 | 1,884 | 2,214 | 330 | 1,884 | 2,214 | 42,666 |
| AUGUST * | 2,479 | 33,753 | 36,232 | 2,773 | 87 | 39,092 | 714 | 488 | 1,202 | 325 | 1,867 | 2,192 | 325 | 1,867 | 2,192 | 42,486 |
| 30 SEPTEMBER 1992 * | 2,445 | 33,763 | 36,208 | 2,405 | 80 | 38,693 | 725 | 491 | 1,222 | 335 | 1,945 | 2,280 | 335 | 1,945 | 2,280 | 42,195 |
| WORKYEARS | 2,454 | 34,273 | 36,727 | 3,159 | 128 | 40,014 | 687 | 494 | 1,181 | 333 | 1,899 | 2,232 | 333 | 1,899 | 2,232 | 43,427 |

* ACTUALS (RCCPDS)

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

| | FY 1992 | FY 1993 | FY 1994 |
|--------------------------------------|---------|---------|---------|
| BEGIN STRENGTH | | | |
| GAINS | | | |
| ----- | | | |
| NONPRIOR SERVICE: | | | |
| MALE (ROTC GRADUATES INCLUDED) | - | - | - |
| FEMALE (ROTC GRADUATES INCLUDED) | - | - | - |
| PRIOR SERVICE PERSONNEL: | | | |
| CIVILIAN LIFE | 0 | 0 | 0 |
| ACTIVE COMPONENT | 26 | 20 | 20 |
| ENLISTED COMMISSIONING PROGRAMS | 60 | 40 | 15 |
| OTHER RESERVE STATUS/COMPONENT (IRR) | 1,009 | 987 | 751 |
| | ----- | ----- | ----- |
| TOTAL GAINS | 1,095 | 1,047 | 786 |
| LOSSES | | | |
| ----- | | | |
| CIVILIAN LIFE | 13 | 30 | 29 |
| ACTIVE COMPONENT | 11 | 5 | 4 |
| RETIRED RESERVES | 76 | 100 | 165 |
| OTHER RESERVE STATUS/COMPONENT (IRR) | 945 | 644 | 612 |
| ALL OTHERS | 6 | 30 | 35 |
| | ----- | ----- | ----- |
| TOTAL LOSSES | 1,051 | 809 | 845 |
| ACCOUNTING ADJUSTMENT | | | |
| END STRENGTH | 3,505 | 3,743 | 3,684 |
| | ----- | ----- | ----- |

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

| | ENLISTED | |
|---|----------|---------|
| | FY 1992 | FY 1993 |
| BEGIN STRENGTH | 41,472 | 38,690 |
| GAINS | | |
| ----- | | |
| NONPRIOR SERVICE: | | |
| MALE (ROTC GRADUATES INCLUDED) | 5,091 | 6,156 |
| FEMALE (ROTC GRADUATES INCLUDED) | 4,976 | 6,052 |
| | 115 | 104 |
| PRIOR SERVICE PERSONNEL: | 1,923 | 3,900 |
| CIVILIAN LIFE | 38 | 50 |
| ACTIVE COMPONENT | 107 | 150 |
| OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY) | 1,734 | 3,650 |
| ALL OTHERS | 44 | 50 |
| REENLISTMENTS & EXTENSIONS | 3,346 | 2,400 |
| TOTAL GAINS | 10,358 | 12,456 |
| LOSSES | | |
| ----- | | |
| EXPIRATION OF SELECTED RESERVE SERVICE | 3,021 | 2,834 |
| ACTIVE COMPONENT | 144 | 50 |
| TO OFFICER STATUS | 59 | 40 |
| REENLISTMENTS & EXTENSIONS | 133 | 150 |
| RETIRED RESERVES | 375 | 500 |
| OTHER RESERVE STATUS/COMPONENT (IRR) | 5,638 | 6,140 |
| ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES) | 426 | 450 |
| ALL OTHER | 3,344 | 2,400 |
| TOTAL LOSSES | 13,140 | 12,574 |
| END STRENGTH | 38,690 | 32,316 |

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1994
(DOLLARS IN THOUSANDS)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | | PAGE NUMBER |
|------------------------------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | |
| UNIT AND INDIVIDUAL TRAINING | | | | | | | | | | |
| PAY GROUP A | | | | | | | | | | |
| ACTIVE DUTY TRAINING | \$5,824 | \$24,938 | \$30,762 | \$5,892 | \$24,039 | \$29,931 | \$5,720 | \$22,549 | \$28,269 | 29 |
| INACTIVE DUTY TRAINING | | | | | | | | | | |
| UNIT TRAINING ASSEMBLIES | \$15,782 | \$63,398 | \$79,180 | \$16,092 | \$63,969 | \$80,061 | \$15,671 | \$60,456 | \$76,127 | 30/31 |
| FLIGHT TRAINING | \$3,145 | \$75 | \$3,220 | \$3,187 | \$76 | \$3,263 | \$2,642 | \$63 | \$2,705 | 30/31 |
| TRAINING PREPARATION | \$681 | \$596 | \$1,277 | \$692 | \$604 | \$1,296 | \$573 | \$502 | \$1,075 | 30/31 |
| CLOTHING | - | \$3,454 | \$3,454 | \$0 | \$3,369 | \$3,369 | \$0 | \$2,758 | \$2,758 | 32 |
| SUBSISTENCE OF ENLISTED | - | \$7,201 | \$7,201 | - | \$7,028 | \$7,028 | - | \$6,780 | \$6,780 | 33 |
| TRAVEL | \$873 | \$10,405 | \$11,278 | \$888 | \$10,117 | \$11,005 | \$880 | \$9,734 | \$10,614 | 34 |
| TOTAL DIRECT OBLIGATIONS | \$26,305 | \$110,067 | \$136,372 | \$26,751 | \$109,202 | \$135,953 | \$25,486 | \$102,842 | \$128,328 | |
| PAY GROUP B | | | | | | | | | | |
| ACTIVE DUTY TRAINING | \$1,669 | \$498 | \$2,167 | \$2,072 | \$531 | \$2,603 | \$2,428 | \$723 | \$3,151 | 37 |
| INACTIVE DUTY TRAINING | \$4,341 | \$1,246 | \$5,587 | \$5,388 | \$1,332 | \$6,720 | \$6,349 | \$1,822 | \$8,171 | 38 |
| CLOTHING | - | \$51 | \$51 | - | \$54 | \$54 | - | \$62 | \$62 | 39 |
| SUBSISTENCE OF ENLISTED | - | \$99 | \$99 | - | \$106 | \$106 | - | \$149 | \$149 | 39 |
| TRAVEL | \$455 | \$321 | \$776 | \$568 | \$345 | \$913 | \$678 | \$478 | \$1,156 | 40 |
| TOTAL DIRECT OBLIGATIONS | \$6,465 | \$2,215 | \$8,680 | \$8,028 | \$2,368 | \$10,396 | \$9,455 | \$3,234 | \$12,689 | |
| PAY GROUP F | | | | | | | | | | |
| ACTIVE DUTY TRAINING | - | \$38,703 | \$38,703 | - | \$37,819 | \$37,819 | - | \$36,177 | \$36,177 | 43 |
| CLOTHING | - | \$5,290 | \$5,290 | - | \$5,796 | \$5,796 | - | \$4,735 | \$4,735 | 43 |
| SUBSISTENCE OF ENLISTED | - | \$4,426 | \$4,426 | - | \$4,361 | \$4,361 | - | \$4,233 | \$4,233 | 44 |
| TRAVEL | - | \$3,484 | \$3,484 | - | \$3,585 | \$3,585 | - | \$3,730 | \$3,730 | 44 |
| TOTAL DIRECT OBLIGATIONS | \$0 | \$51,903 | \$51,903 | \$0 | \$51,561 | \$51,561 | \$0 | \$48,875 | \$48,875 | |

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | | PAGE NUMBER |
|------------------------------------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | |
| UNIT & INDIVIDUAL TRAINING (CONT.) | | | | | | | | | | |
| PAY GROUP P | | | | | | | | | | 55 |
| INACTIVE DUTY (UNIT) TRAINING | - | \$95 | \$95 | - | \$122 | \$122 | - | \$121 | \$121 | 55 |
| CLOTHING | - | \$12 | \$12 | - | \$15 | \$15 | - | \$15 | \$15 | 56 |
| SUBSISTENCE OF ENLISTED | - | \$15 | \$15 | - | \$18 | \$18 | - | \$18 | \$18 | |
| TOTAL DIRECT OBLIGATIONS | \$0 | \$122 | \$122 | \$0 | \$155 | \$155 | \$0 | \$154 | \$154 | |
| TOTAL UNIT & INDIVIDUAL TRAINING | \$32,770 | \$164,307 | \$197,077 | \$34,779 | \$163,286 | \$198,065 | \$34,941 | \$155,105 | \$190,046 | |

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | | PAGE |
|--------------------------------------|----------|----------|----------|---------|----------|----------|---------|----------|---------|--------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | NUMBER |
| OTHER TRAINING & SUPPORT | | | | | | | | | | |
| MOBILIZATION TRAINING | | | | | | | | | | |
| ACTIVE DUTY TRAINING | \$868 | \$1,242 | \$2,110 | \$906 | \$1,080 | \$1,986 | \$688 | \$832 | \$1,520 | 51 |
| SUBSISTENCE OF ENLISTED | - | \$20 | \$20 | - | \$73 | \$73 | - | \$57 | \$57 | 52 |
| TRAVEL | \$516 | \$2,794 | \$3,310 | \$528 | \$2,939 | \$3,467 | \$250 | \$2,613 | \$2,863 | 53 |
| TOTAL DIRECT OBLIGATIONS | \$1,384 | \$4,056 | \$5,440 | \$1,434 | \$4,092 | \$5,526 | \$938 | \$3,502 | \$4,440 | |
| SCHOOL TRAINING | | | | | | | | | | |
| REFRESHER/PROFICIENCY TRAINING | \$1,245 | \$2,297 | \$3,542 | \$1,246 | \$2,304 | \$3,550 | \$195 | \$363 | \$558 | 56 |
| CAREER DEVELOPMENT TRAINING | \$845 | \$151 | \$996 | \$857 | \$156 | \$1,013 | \$134 | \$25 | \$159 | 57 |
| TRAINING OF IRR PERSONNEL | \$572 | - | \$572 | \$584 | - | \$584 | \$91 | - | \$91 | 58 |
| INITIAL SKILL ACQUISITION | - | \$3,138 | \$3,138 | - | \$3,189 | \$3,189 | - | \$501 | \$501 | 58 |
| UNIT CONVERSION TRAINING | \$26 | \$70 | \$96 | \$26 | \$73 | \$99 | \$5 | \$11 | \$16 | 59 |
| TOTAL DIRECT OBLIGATIONS | \$2,688 | \$5,656 | \$8,344 | \$2,713 | \$5,722 | \$8,435 | \$425 | \$900 | \$1,325 | |
| SPECIAL TRAINING | | | | | | | | | | |
| EXERCISES | \$2,264 | \$2,181 | \$4,445 | \$2,075 | \$1,892 | \$3,967 | \$495 | \$341 | \$836 | 62 |
| CMND/STAFF SUPERVISION & CONFERENCES | \$1,940 | \$48 | \$1,988 | \$1,775 | \$42 | \$1,817 | \$424 | \$11 | \$435 | 63 |
| OPERATIONAL TRAINING | \$1,071 | \$1,111 | \$2,182 | \$966 | \$981 | \$1,947 | \$231 | \$234 | \$465 | 64 |
| MANAGEMENT SUPPORT | \$1,914 | \$1,146 | \$3,060 | \$1,774 | \$1,050 | \$2,824 | \$423 | \$251 | \$674 | 65 |
| SERVICE MISSION/MISSION SUPPORT | \$4,106 | \$3,976 | \$8,082 | \$2,546 | \$2,389 | \$4,935 | \$608 | \$498 | \$1,106 | 66 |
| COMPETITIVE EVENTS | \$549 | \$828 | \$1,377 | \$518 | \$744 | \$1,262 | \$121 | \$177 | \$298 | 67 |
| RECRUITMENT/RETENTION | - | \$2,900 | \$2,900 | - | \$3,100 | \$3,100 | - | \$913 | \$913 | 68 |
| TOTAL DIRECT OBLIGATIONS | \$11,844 | \$12,190 | \$24,034 | \$9,654 | \$10,198 | \$19,852 | \$2,302 | \$2,425 | \$4,727 | |

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | | PAGE |
|---------------------------------------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|--------|
| OTHER TRAINING & SUPPORT (CONT.) | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | NUMBER |
| ADMINISTRATION AND SUPPORT | | | | | | | | | | |
| ACTIVE DUTY TRAINING | \$24,862 | \$68,669 | \$93,531 | \$25,511 | \$70,180 | \$95,691 | \$25,337 | \$67,693 | \$93,030 | 72 |
| ENLISTED INDIVIDUAL CLOTHING | - | \$11 | \$11 | - | \$11 | \$11 | - | \$12 | \$12 | 73 |
| TRAVEL | \$397 | \$805 | \$1,202 | \$213 | \$334 | \$547 | \$218 | \$343 | \$561 | 74 |
| DEATH/DISABILITY/HOSPITAL BENEFITS | \$164 | \$326 | \$490 | \$320 | \$579 | \$899 | \$320 | \$579 | \$899 | 73 |
| ENLISTMENT BONUS | - | \$245 | \$245 | - | \$251 | \$251 | - | \$163 | \$163 | 75 |
| REENLISTMENT BONUS | - | \$368 | \$368 | - | \$377 | \$377 | - | \$312 | \$312 | 77 |
| SMCR AFFILIATION BONUS | - | \$28 | \$28 | - | \$60 | \$60 | - | \$60 | \$60 | 79 |
| TOTAL DIRECT OBLIGATIONS | \$25,423 | \$70,452 | \$95,875 | \$26,044 | \$71,792 | \$97,836 | \$25,875 | \$69,162 | \$95,037 | |
| EDUCATIONAL BENEFITS (NEW G.I. BILL) | - | \$8,019 | \$8,019 | - | \$8,336 | \$8,336 | - | \$4,320 | \$4,320 | 83 |
| PLATOON LEADERS CLASS | | | | | | | | | | |
| UNIFORMS: ISSUE-IN-KIND | - | \$576 | \$576 | - | \$561 | \$561 | - | \$623 | \$623 | 86 |
| SUMMER CAMP TRAINING | - | \$2,566 | \$2,566 | - | \$2,773 | \$2,773 | - | \$2,805 | \$2,805 | 86 |
| SUBSISTENCE ALLOWANCE (SUBSIDY) | - | \$662 | \$662 | - | \$900 | \$900 | - | \$900 | \$900 | 87 |
| SUBSISTENCE OF ENLISTED | - | \$248 | \$248 | - | \$248 | \$248 | - | \$257 | \$257 | 87 |
| TRAVEL | - | \$534 | \$534 | - | \$542 | \$542 | - | \$577 | \$577 | 87 |
| TOTAL DIRECT OBLIGATIONS | - | \$4,586 | \$4,586 | - | \$5,024 | \$5,024 | - | \$5,162 | \$5,162 | |
| JROTC (UNIFORMS, ISSUE-IN-KIND) | - | \$1,630 | \$1,630 | - | \$2,452 | \$2,452 | - | \$2,943 | \$2,943 | 90 |
| TOTAL OTHER TRAINING & SUPPORT | \$41,339 | \$106,589 | \$147,928 | \$39,845 | \$107,616 | \$147,461 | \$29,540 | \$88,414 | \$117,954 | |
| TOTAL RESERVE PERSONNEL, MARINE CORPS | \$74,109 | \$270,896 | \$345,005 | \$74,624 | \$270,902 | \$345,526 | \$64,481 | \$243,519 | \$308,000 | |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1993**

| | FY 1993 COL (AMENDED) | FY 1992/1993 PRESIDENT'S BUDGET | CONGRESSIONAL REALIGNMENT | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | FY 1993 COL PRESIDENT'S FY 1994 BUDGET |
|---------------------------------------|--------------------------|---------------------------------------|------------------------------|----------------------------|---|------------------|------------------------------------|---|
| (DOLLARS IN THOUSANDS) | | | | | | | | |
| UNIT & INDIVIDUAL TRAINING | | | | | | | | |
| PAY GROUP A | | | | | | | | |
| ACTIVE DUTY TRAINING | | \$29,801 | \$570 | \$30,371 | (\$440) | \$29,931 | | \$29,931 |
| INACTIVE DUTY TRAINING | | | | | | | | |
| UNIT TRAINING ASSEMBLIES | | \$78,170 | \$1,494 | \$79,664 | \$397 | \$80,061 | | \$80,061 |
| FLIGHT TRAINING | | \$3,015 | \$58 | \$3,073 | \$190 | \$3,263 | | \$3,263 |
| TRAINING PREPARATION | | \$1,204 | \$23 | \$1,227 | \$69 | \$1,296 | | \$1,296 |
| CLOTHING | | \$3,236 | \$62 | \$3,298 | \$71 | \$3,369 | | \$3,369 |
| SUBSISTENCE OF ENLISTED | | \$6,036 | \$131 | \$6,967 | \$61 | \$7,028 | | \$7,028 |
| TRAVEL | | \$10,710 | \$205 | \$10,915 | \$90 | \$11,005 | | \$11,005 |
| TOTAL DIRECT OBLIGATIONS | | \$132,972 | \$2,543 | \$135,515 | \$438 | \$135,953 | \$0 | \$135,953 |
| PAY GROUP B | | | | | | | | |
| ACTIVE DUTY TRAINING | | \$2,979 | \$0 | \$2,979 | (\$376) | \$2,603 | | \$2,603 |
| INACTIVE DUTY TRAINING | | \$7,724 | \$0 | \$7,724 | (\$1,004) | \$6,720 | | \$6,720 |
| CLOTHING | | \$62 | \$0 | \$62 | (\$8) | \$54 | | \$54 |
| SUBSISTENCE OF ENLISTED | | \$133 | \$0 | \$133 | (\$27) | \$106 | | \$106 |
| TRAVEL | | \$1,130 | \$0 | \$1,130 | (\$217) | \$913 | | \$913 |
| TOTAL DIRECT OBLIGATIONS | | \$12,028 | \$0 | \$12,028 | (\$1,632) | \$10,396 | \$0 | \$10,396 |
| PAY GROUP F | | | | | | | | |
| ACTIVE DUTY TRAINING | | \$36,630 | \$1,893 | \$38,523 | (\$704) | \$37,819 | | \$37,819 |
| CLOTHING | | \$4,755 | \$0 | \$4,755 | \$1,041 | \$5,796 | | \$5,796 |
| SUBSISTENCE OF ENLISTED | | \$4,414 | \$183 | \$4,597 | (\$236) | \$4,361 | | \$4,361 |
| TRAVEL | | \$3,620 | \$0 | \$3,620 | (\$35) | \$3,585 | | \$3,585 |
| TOTAL DIRECT OBLIGATIONS | | \$49,419 | \$2,076 | \$51,495 | \$66 | \$51,561 | \$0 | \$51,561 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

| FY 1993 | | | | | | |
|--------------------------------------|-------------------------|----------------------------|-------------------------------|------------------------------------|-----|----------------------------|
| (DOLLARS IN THOUSANDS) | | | | | | |
| FY 1993 COL (AMENDED) | INTERNAL | | | OTHER PRICE/ PROGRAM CHANGES | | FY 1993 COL PRESIDENT'S |
| FY1992/1993 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | REALIGNMENT/ REPROGRAMMING | SUBTOTAL | | FY 1994 BUDGET |
| UNIT & INDIVIDUAL TRAINING (CONT'D) | | | | | | |
| PAY GROUP P | | | | | | |
| INACTIVE DUTY (UNIT) TRAINING | \$0 | \$144 | (\$22) | \$122 | | \$122 |
| CLOTHING | \$0 | \$20 | (\$5) | \$15 | | \$15 |
| SUBSISTENCE OF ENLISTED | \$0 | \$28 | (\$10) | \$18 | | \$18 |
| | | | | | | |
| TOTAL DIRECT OBLIGATIONS | \$0 | \$192 | (\$37) | \$155 | \$0 | \$155 |
| | | | | | | |
| TOTAL UNIT & INDIVIDUAL TRAINING | \$4,619 | \$199,230 | (\$1,165) | \$198,065 | \$0 | \$198,065 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

| FY 1993 (DOLLARS IN THOUSANDS) | | | | | | | |
|-------------------------------------|--|-------------------------|----------------------------|---|----------|------------------------------------|---|
| | FY 1993 COL (AMENDED) FY1992/1993 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | FY 1993 COL PRESIDENT'S FY 1994 BUDGET |
| OTHER TRAINING & SUPPORT | | | | | | | |
| MOBILIZATION TRAINING | | | | | | | |
| ACTIVE DUTY TRAINING | \$2,191 | \$0 | \$2,191 | (\$205) | \$1,986 | | \$1,986 |
| SUBSISTENCE OF ENLISTED | \$59 | \$0 | \$59 | \$14 | \$73 | | \$73 |
| TRAVEL | \$1,567 | \$0 | \$1,567 | \$1,900 | \$3,467 | | \$3,467 |
| TOTAL DIRECT OBLIGATIONS | \$3,817 | \$0 | \$3,817 | \$1,709 | \$5,526 | \$0 | \$5,526 |
| SCHOOL TRAINING | | | | | | | |
| REFRESHER/PROFICIENCY TRAINING | \$3,483 | \$0 | \$3,483 | \$67 | \$3,550 | | \$3,550 |
| CAREER DEVELOPMENT TRAINING | \$976 | \$0 | \$976 | \$37 | \$1,013 | | \$1,013 |
| INITIAL SKILL ACQUISITION | \$3,080 | \$0 | \$3,080 | (\$2,496) | \$584 | | \$584 |
| UNIT CONVERSION TRAINING | \$90 | \$0 | \$90 | \$3,099 | \$3,189 | | \$3,189 |
| TRAINING OF IRR PERSONNEL | \$566 | \$0 | \$566 | (\$467) | \$99 | | \$99 |
| TOTAL DIRECT OBLIGATIONS | \$8,195 | \$0 | \$8,195 | \$240 | \$8,435 | \$0 | \$8,435 |
| SPECIAL TRAINING | | | | | | | |
| EXERCISES | \$3,060 | \$0 | \$3,060 | \$907 | \$3,967 | | \$3,967 |
| CHND/STAFF SUPERVISION & CONFERENCE | \$1,399 | \$0 | \$1,399 | \$418 | \$1,817 | | \$1,817 |
| OPERATIONAL TRAINING | \$1,535 | \$0 | \$1,535 | \$412 | \$1,947 | | \$1,947 |
| MANAGEMENT SUPPORT | \$2,133 | \$0 | \$2,133 | \$691 | \$2,824 | | \$2,824 |
| SERVICE MISSION/MISSION SUPPORT | \$2,685 | \$0 | \$2,685 | \$2,250 | \$4,935 | | \$4,935 |
| COMPETITIVE EVENTS | \$873 | \$0 | \$873 | \$389 | \$1,262 | | \$1,262 |
| RECRUITMENT/RETENTION | \$2,618 | \$0 | \$2,618 | \$482 | \$3,100 | | \$3,100 |
| TOTAL DIRECT OBLIGATIONS | \$14,303 | \$0 | \$14,303 | \$5,549 | \$19,852 | \$0 | \$19,852 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

| FY 1993 (DOLLARS IN THOUSANDS) | | | | | | |
|--|-------------------------|----------------------------|---|-----------|------------------------------------|---|
| FY 1993 COL (AMENDED) FY1992/1993 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | FY 1993 COL PRESIDENT'S FY 1994 BUDGET |
| OTHER TRAINING & SUPPORT (CONT.) | | | | | | |
| ADMINISTRATION AND SUPPORT | | | | | | |
| ACTIVE DUTY TRAINING | \$775 | \$97,991 | (\$2,300) | \$95,691 | | \$95,691 |
| ENLISTED INDIVIDUAL CLOTHING | \$0 | \$12 | (\$1) | \$11 | | \$11 |
| TRAVEL | \$0 | \$1,246 | (\$699) | \$547 | | \$547 |
| DEATH/DISABILITY/HOSPITAL BENEFITS | \$0 | \$899 | \$0 | \$899 | | \$899 |
| ENLISTMENT BONUS | \$0 | \$252 | (\$1) | \$251 | | \$251 |
| REENLISTMENT BONUS | \$0 | \$457 | (\$80) | \$377 | | \$377 |
| SMCR AFFILIATION BONUS | \$0 | \$60 | \$0 | \$60 | | \$60 |
| TOTAL DIRECT OBLIGATIONS | \$775 | \$100,917 | (\$3,081) | \$97,836 | \$0 | \$97,836 |
| EDUCATIONAL BENEFITS (NEW G.I. BILL) | \$0 | \$10,518 | (\$2,182) | \$8,336 | \$0 | \$8,336 |
| PLATOON LEADERS CLASS | | | | | | |
| UNIFORMS: ISSUE-IN-KIND | \$0 | \$657 | (\$96) | \$561 | | \$561 |
| SUMMER CAMP TRAINING | \$0 | \$2,197 | \$576 | \$2,773 | | \$2,773 |
| SUBSISTENCE ALLOWANCE (SUBSIDY) | \$0 | \$900 | \$0 | \$900 | | \$900 |
| SUBSISTENCE OF ENLISTED PERSONNEL | \$0 | \$214 | \$34 | \$248 | | \$248 |
| TRAVEL | \$0 | \$514 | \$28 | \$542 | | \$542 |
| TOTAL DIRECT OBLIGATIONS | \$0 | \$4,482 | \$542 | \$5,024 | \$0 | \$5,024 |
| JROTC (UNIFORMS, ISSUE-IN-KIND) | \$2,432 | \$4,064 | (\$1,612) | \$2,452 | \$0 | \$2,452 |
| TOTAL OTHER TRAINING AND SUPPORT | \$3,207 | \$146,296 | \$1,165 | \$147,461 | \$0 | \$147,461 |
| TOTAL | | | | | | 1/ |
| RESERVE PERSONNEL, MARINE CORPS | \$7,826 | \$345,526 | \$0 | \$345,526 | \$0 | \$345,526 |

1/ Drug Interdiction Program Enhancement of \$1.6M for FY 1993 is anticipated.

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1994

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1992 | | FISCAL YEAR 1993 | | FISCAL YEAR 1994 | |
|-----------------------|------------------|----------------|------------------|----------------|------------------|----------------|
| | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY |
| PAY GROUP A | | | | | | |
| OFFICERS | \$19,805 | \$2,634 | \$20,415 | \$2,164 | \$19,425 | \$2,059 |
| ENLISTED | \$71,797 | \$9,569 | \$71,377 | \$7,566 | \$70,887 | \$7,514 |
| SUB-TOTAL | \$91,602 | \$12,183 | \$91,792 | \$9,730 | \$90,311 | \$9,573 |
| PAY GROUP B | | | | | | |
| OFFICERS | \$4,692 | \$624 | \$5,877 | \$623 | \$6,943 | \$736 |
| ENLISTED | \$1,406 | \$187 | \$1,500 | \$159 | \$2,047 | \$217 |
| SUB-TOTAL | \$6,098 | \$811 | \$7,377 | \$782 | \$8,991 | \$953 |
| PAY GROUP F | | | | | | |
| ENLISTED | \$31,797 | \$4,229 | \$30,764 | \$3,261 | \$29,566 | \$3,134 |
| PAY GROUP P | | | | | | |
| ENLISTED | \$94 | \$12 | \$104 | \$11 | \$104 | \$11 |
| MOBILIZATION TRAINING | | | | | | |
| OFFICERS | \$632 | \$84 | \$660 | \$70 | \$491 | \$52 |
| ENLISTED | \$549 | \$73 | \$755 | \$80 | \$585 | \$62 |
| SUB-TOTAL | \$1,180 | \$157 | \$1,415 | \$150 | \$1,075 | \$114 |
| SCHOOL TRAINING | | | | | | |
| OFFICERS | \$1,391 | \$185 | \$962 | \$102 | \$792 | \$84 |
| ENLISTED | \$2,496 | \$332 | \$1,943 | \$206 | \$934 | \$99 |
| SUB-TOTAL | \$3,887 | \$517 | \$2,906 | \$308 | \$1,726 | \$183 |

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

| | | FISCAL YEAR 1992 | | FISCAL YEAR 1993 | | FISCAL YEAR 1994 | |
|--------------------------|-----------|------------------|----------------|------------------|----------------|------------------|----------------|
| | | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY |
| SPECIAL TRAINING | OFFICERS | \$6,880 | \$915 | \$4,245 | \$450 | \$2,123 | \$225 |
| | ENLISTED | \$5,323 | \$708 | \$2,896 | \$307 | \$1,594 | \$169 |
| | SUB-TOTAL | \$12,203 | \$1,623 | \$7,142 | \$757 | \$3,717 | \$394 |
| ADMINISTRATION & SUPPORT | OFFICERS | \$14,070 | \$6,008 | \$14,115 | \$5,138 | \$14,789 | \$5,324 |
| | ENLISTED | \$34,122 | \$14,570 | \$34,187 | \$12,444 | \$34,806 | \$12,530 |
| | SUB-TOTAL | \$48,192 | \$20,578 | \$48,302 | \$17,582 | \$49,594 | \$17,854 |
| PLATOON LEADERS CLASS | ENLISTED | \$2,083 | \$277 | \$2,698 | \$286 | \$2,208 | \$234 |
| TOTAL DIRECT COSTS | OFFICERS | \$47,469 | \$10,450 | \$46,276 | \$8,547 | \$44,562 | \$8,480 |
| | ENLISTED | \$149,667 | \$29,937 | \$146,225 | \$24,320 | \$142,730 | \$23,970 |
| | SUB-TOTAL | \$197,136 | \$40,387 | \$192,500 | \$32,867 | \$187,293 | \$32,450 |
| REIMBURSABLE PROGRAM | OFFICERS | \$53 | \$7 | \$66 | \$7 | \$57 | \$6 |
| TOTAL PROGRAM | OFFICERS | \$47,521 | \$10,457 | \$46,342 | \$8,554 | \$44,619 | \$8,486 |
| | ENLISTED | \$149,667 | \$29,937 | \$146,225 | \$24,320 | \$142,730 | \$23,970 |
| | TOTAL | \$197,189 | \$40,394 | \$192,566 | \$32,874 | \$187,349 | \$32,456 |

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1994

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1992 | | FISCAL YEAR 1993 | | FISCAL YEAR 1994 | |
|------------------------------|------------------|-------|------------------|-------|------------------|-------|
| | BAQ | VHA | BAQ | VHA | BAQ | VHA |
| PAY GROUP A | | | | | | |
| OFFICERS | \$702 | | \$628 | | \$608 | |
| ENLISTED | \$4,293 | | \$3,708 | | \$3,496 | |
| SUB-TOTAL | \$4,995 | \$0 | \$4,336 | \$0 | \$4,104 | \$0 |
| PAY GROUP B | | | | | | |
| OFFICERS | \$189 | | \$241 | | \$286 | |
| ENLISTED | \$86 | | \$90 | | \$125 | |
| SUB-TOTAL | \$275 | \$0 | \$331 | \$0 | \$411 | \$0 |
| PAY GROUP F | | | | | | |
| ENLISTED | \$1,097 | \$154 | \$1,080 | \$159 | \$1,030 | \$150 |
| MOBILIZATION TRAINING | | | | | | |
| OFFICERS | \$109 | | \$111 | | \$84 | |
| ENLISTED | \$178 | | \$184 | | \$142 | |
| SUB-TOTAL | \$287 | \$0 | \$295 | \$0 | \$226 | \$0 |
| SCHOOL TRAINING | | | | | | |
| OFFICERS | \$244 | | \$214 | | \$65 | |
| ENLISTED | \$616 | | \$553 | | \$173 | |
| SUB-TOTAL | \$860 | \$0 | \$767 | \$0 | \$238 | \$0 |

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1994

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1992 | | FISCAL YEAR 1993 | | FISCAL YEAR 1994 | |
|--------------------------|------------------|---------|------------------|---------|------------------|---------|
| | BAQ | VHA | BAQ | VHA | BAQ | VHA |
| SPECIAL TRAINING | | | | | | |
| OFFICERS | \$1,167 | | \$748 | | \$208 | |
| ENLISTED | \$1,395 | | \$787 | | \$228 | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| SUB-TOTAL | \$2,562 | \$0 | \$1,535 | \$0 | \$436 | \$0 |
| ADMINISTRATION & SUPPORT | | | | | | |
| OFFICERS | \$2,445 | \$726 | \$2,602 | \$792 | \$2,565 | \$789 |
| ENLISTED | \$8,804 | \$2,946 | \$9,442 | \$3,286 | \$9,145 | \$3,232 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| SUB-TOTAL | \$11,329 | \$3,672 | \$12,044 | \$4,078 | \$11,710 | \$4,021 |
| PLATOON LEADERS CLASS | | | | | | |
| ENLISTED | \$192 | | \$194 | | \$198 | |
| TOTAL DIRECT COSTS | | | | | | |
| OFFICERS | \$4,856 | \$726 | \$4,544 | \$792 | \$3,816 | \$789 |
| ENLISTED | \$16,741 | \$3,100 | \$16,038 | \$3,445 | \$14,537 | \$3,382 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$21,597 | \$3,826 | \$20,582 | \$4,237 | \$18,353 | \$4,171 |
| | ----- | ----- | ----- | ----- | ----- | ----- |

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1992 | FISCAL YEAR 1993 | FISCAL YEAR 1994 |
|-----------------------|------------------|------------------|------------------|
| | TRAVEL | TRAVEL | TRAVEL |
| PAY GROUP A | | | |
| OFFICERS | \$1,112 | \$888 | \$880 |
| ENLISTED | \$9,352 | \$10,117 | \$9,734 |
| SUB-TOTAL | \$10,464 | \$11,005 | \$10,614 |
| PAY GROUP B | | | |
| OFFICERS | \$455 | \$568 | \$678 |
| ENLISTED | \$321 | \$345 | \$478 |
| SUB-TOTAL | \$776 | \$913 | \$1,156 |
| PAY GROUP F | | | |
| ENLISTED | \$3,484 | \$3,585 | \$3,730 |
| MOBILIZATION TRAINING | | | |
| OFFICERS | \$516 | \$528 | \$250 |
| ENLISTED | \$2,794 | \$2,939 | \$2,613 |
| SUB-TOTAL | \$3,310 | \$3,467 | \$2,863 |
| SCHOOL TRAINING | | | |
| OFFICERS | \$688 | \$465 | \$184 |
| ENLISTED | \$1,657 | \$1,461 | \$444 |
| SUB-TOTAL | \$2,345 | \$1,886 | \$628 |

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1992 | FISCAL YEAR 1993 | FISCAL YEAR 1 |
|--------------------------|------------------|------------------|---------------|
| | TRAVEL | TRAVEL | TRAVEL |
| SPECIAL TRAINING | | | |
| OFFICERS | \$2,078 | \$1,183 | \$376 |
| ENLISTED | \$3,491 | \$2,100 | \$573 |
| | | | |
| SUB-TOTAL | \$5,569 | \$3,283 | \$949 |
| ADMINISTRATION & SUPPORT | | | |
| OFFICERS | \$397 | \$213 | \$218 |
| ENLISTED | \$805 | \$334 | \$343 |
| | | | |
| SUB-TOTAL | \$1,202 | \$547 | \$561 |
| PLATOON LEADERS CLASS | | | |
| ENLISTED | \$534 | \$542 | \$577 |
| TOTAL DIRECT COSTS | | | |
| OFFICERS | \$5,246 | \$3,825 | \$2,586 |
| ENLISTED | \$22,438 | \$21,403 | \$18,692 |
| | | | |
| TOTAL | \$27,684 | \$25,228 | \$21,078 |
| | | | |

Amount

\$345,526
\$0

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(IN THOUSANDS OF DOLLARS)

FY 1993 DIRECT PROGRAM

TOTAL INCREASES:

DECREASES:

| | |
|--|------------|
| PAY AND ALLOWANCES, OFFICERS ----- | (\$8,732) |
| - The decrease is attributed to the officer participation in Other Training and Support School and Special Tours (3,178), and is offset by the overall increase in SMCR officer workyears (56) and the annualization of the FY 1993 Military Pay Raise. | |
| PAY AND ALLOWANCES, ENLISTED ----- | (\$18,254) |
| - The decrease is the result of an overall SMCR enlisted workyear reduction (1,984) and decreased participation in Other Training and Support programs (6,436), offset by the annualization of the FY 1993 Military Pay Raise. | |
| RETIRED PAY ACCRUAL (RPA), OFFICERS ----- | (\$172) |
| - The decrease is the result of decreased officer participation in Other Training and Support School and Special Tours, the reduction in the RPA percentage for Full Time Support personnel (36.4% in FY 93 to 36.0% in FY 94), and offset by the overall increase in SMCR officer workyears (56) and the annualization of the FY 1993 Military Pay Raise. | |
| RETIRED PAY ACCRUAL (RPA), ENLISTED ----- | (\$599) |
| - The decrease is the result of the overall reduction in SMCR enlisted personnel workyears, enlisted participation in Other Training and Support programs, the reduction in the RPA percentage for Full Time Support personnel, and offset by the annualization of the FY 1993 Military Pay Raise. | |
| CLOTHING, ENLISTED ----- | (\$1,110) |
| - The decrease is the result of the reduction in SMCR enlisted workyears, the decrease in the Non-Prior Service (NPS) Initial Issues, and offset by the increase in Initial Issues for JROTC Program coupled with inflation applied to the authorized clothing rates. | |
| SUBSISTENCE, ENLISTED ----- | (\$340) |
| - The decrease is the result of the enlisted workyear reduction, and is offset by authorized inflation applied to the approved subsistence rates. | |
| INCENTIVE PROGRAMS, ENLISTED ----- | (\$153) |
| - The decrease is a result of the anniversary payments decreasing for Enlistment and Reenlistment Bonuses. | |
| MONTGOMERY GI BILL ----- | (\$4,016) |
| - The decrease is a result of the DoD Board of Actuaries revised rates, elimination of the Marine Corps' amortization payment, and a reduction in the number of eligible contracts. | |
| TRAVEL, OFFICERS ----- | (\$1,239) |
| - The decrease is primarily a result of the overall officer SMCR workyear reduction, and reductions in Other Training and Support programs. The decrease is offset by inflation applied to the transportation portion of the travel cost. | |
| TRAVEL, ENLISTED ----- | (\$2,911) |
| - The decrease is primarily a result of the overall enlisted SMCR workyear reduction, and reductions in Other Training and Support programs. The decrease is offset by increased Non Prior Service accessions, and inflation applied to the transportation portion of the travel cost. | |

TOTAL DECREASES:

(\$37,526)
\$308,000

FY 1994 DIRECT PROGRAM

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

| Actual | Estimate | Estimate |
|-----------|-----------|-----------|
| FY 1992 | FY 1993 | FY 1994 |
| \$136,372 | \$135,953 | \$128,328 |

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 15,741 ATP's and RMP's for Fiscal Year 1994 for the above listed purposes. A total of 19,868 AFP's in FY 1994 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group A

AMOUNT

\$135,953

FY 1993 DIRECT PROGRAM

Total Increases:

\$0

Decreases:

| | |
|--|-----------|
| Officer Pay and Allowances ----- | (\$1,215) |
| The decrease is a result of the officer workyear reduction (73), and is offset by the annualization of the FY 1993 Military Pay Raise. | |
| Enlisted Pay and Allowances ----- | (\$4,915) |
| The decrease is a result of the enlisted workyear reduction (1,887), and is offset by the annualization of the FY 1993 Military Pay Raise. | |
| Retired Pay Accrual, Officer ----- | (\$42) |
| The decrease is a result of the officer workyear reduction (73), and is offset by the annualization of the FY 1993 Military Pay Raise. | |
| Retired Pay Accrual, Enlisted ----- | (\$203) |
| The decrease is a result of the enlisted workyear reduction (1,887), and is offset by the annualization of the FY 1993 Military Pay Raise. | |
| Clothing Allowances ----- | (\$611) |
| The decrease is associated with the enlisted workyear reduction, and offset by inflation applied to the replacement clothing issue cost. | |
| Subsistence of Enlisted Personnel ----- | (\$248) |
| The decrease is associated with the enlisted workyear reduction, and offset by inflation applied to the subsistence rates. | |
| Travel, Officer ----- | (\$8) |
| The decrease is a result of the officer workyear reduction, and offset by inflation applied to the transportation portion of the travel cost. | |
| Travel, Enlisted ----- | (\$383) |
| The decrease is a result of the enlisted workyear reduction, and offset by inflation applied to the transportation portion of the travel cost. | |

Total Decreases:

(\$7,625)

FY 1994 DIRECT PROGRAM

\$128,328

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|----------|------------|---------|----------|------------|---------|----------|------------|---------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength in Units | 2,454 | | | 2,451 | | | 2,378 | | |
| Average Strength IMA | 0 | | | 0 | | | 0 | | |
| Less Unpaid Status | - | | | - | | | - | | |
| Participation Rate | 99.6% | | | 99.6% | | | 99.6% | | |
| Paid Participants | 2,444 | \$2,382.98 | \$5,824 | 2,441 | \$2,413.76 | \$5,892 | 2,368 | \$2,415.54 | \$5,720 |

Change from FY 93 to FY 94: The decrease of \$172 from \$5,892 in FY 1993 to \$5,720 in FY 1994 is the result of the decrease in paid officer workyears (73), and is offset by the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength in Units | 34,273 | | | 32,659 | | | 30,772 | | |
| Average Strength IMA | 0 | | | 0 | | | 0 | | |
| Less Unpaid Status | (926) | | | (881) | | | (830) | | |
| Participation Rate | 89% | | | 89% | | | 89% | | |
| Paid Participants | 29,679 | \$840.26 | \$24,936 | 28,282 | \$849.98 | \$24,039 | 26,648 | \$846.18 | \$22,549 |

Change from FY 93 to FY 94: The decrease of \$1,490 from \$24,039 in FY 1993 to \$22,549 in FY 1994 is the result of the decrease in the paid enlisted workyears (1,634), and is offset by the annualization of the FY 1993 Military Pay Raise.

Budget Activity 1A: Training, Pay Group A

Pay, Inactive Duty Training, Officers:

 These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|-------------------------|------------|----------|-------------------------|------------|----------|-------------------------|------------|----------|
| | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount |
| Average Strength in Units | 2,456 | | | 2,451 | | | 2,378 | | |
| Average Strength IMA | 0 | | | 0 | | | 0 | | |
| Less Unpaid Status | 0 | | | 0 | | | 0 | | |
| Participation Rate | 99% | | | 99% | | | 99% | | |
| | | | | | | | | | |
| Paid Participants | 2,429 | \$6,497.32 | \$15,782 | 2,426 | \$6,633.14 | \$16,092 | 2,354 | \$6,657.18 | \$15,671 |
| Additional IDT Periods | | | | | | | | | |
| AFTP's | 21,346 | \$147.33 | \$3,145 | 21,346 | \$149.30 | \$3,187 | 17,550 | \$150.54 | \$2,642 |
| ATP's and RMP's | 5,173 | \$131.65 | \$681 | 5,173 | \$133.77 | \$692 | 4,250 | \$134.82 | \$573 |
| | | | | | | | | | |
| Subtotal | | | \$3,826 | | | \$3,879 | | | \$3,215 |
| TOTAL | | | \$19,608 | | | \$19,971 | | | \$18,886 |

Change from FY 93 to FY 94: The decrease of \$1,085 from \$19,971 in FY 1993 to \$18,886 in FY 1994 is the result of the decrease in paid officer workyears (72), the overall reduction of ATP's and AFTP's (4,719), and the offset by the annualization of the FY 1993 Military Pay Raise.

Budget Activity 1A: Training, Pay Group A

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|-------------------------|------------|----------|-------------------------|------------|----------|-------------------------|------------|----------|
| | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount |
| Average Strength in Units | 34,273 | | | 32,659 | | | 30,772 | | |
| Average Strength IMA | 0 | | | 0 | | | 0 | | |
| Less Unpaid Status | (939) | | | (895) | | | (843) | | |
| Participation Rate | 89% | | | 89% | | | 89% | | |
| Paid Participants | 29,667 | \$2,137.00 | \$63,398 | 28,270 | \$2,262.79 | \$63,969 | 26,637 | \$2,269.62 | \$60,456 |
| Additional IDT Periods | | | | | | | | | |
| ATP's | 1,494 | \$50.20 | \$75 | 1,494 | \$50.87 | \$76 | 1,224 | \$51.47 | \$63 |
| ATP's and RHP's | 12,905 | \$46.18 | \$596 | 12,905 | \$46.80 | \$604 | 10,632 | \$47.22 | \$502 |
| Subtotal | | | \$671 | | | \$680 | | | \$565 |
| TOTAL | | | \$64,069 | | | \$64,649 | | | \$61,021 |

Change from FY 93 to FY 94: The decrease of \$3,628 from \$64,649 in FY 1993 to \$61,021 in FY 1994 is the result of the decrease in paid enlisted workyears (1,633), the overall reduction ATP's and ATP's (2,543), and is offset by the annualization of the FY 1993 Military Pay Raise.

Budget Activity 1A: Training, Pay Group A

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-------------------|---------|----------|---------|---------|----------|---------|---------|---------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Replacement Issue | 34,273 | \$100.75 | \$3,454 | 32,659 | \$103.15 | \$3,369 | 30,772 | \$89.64 | \$2,758 |

Change from FY 93 to FY 94: The decrease of \$611 from \$3,369 in FY 1993 to \$2,758 in FY 1994 is the result of the decrease in enlisted replacement clothing issues (1,887), a reduction in the FY 1994 overall clothing bag price, and the offset from inflation applied to the replacement issue cost.

Budget Activity 1A: Training, Pay Group A

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--|-----------|--------|---------|-----------|--------|---------|-----------|--------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| (Amounts in Thousands) | | | | | | | | | |
| Active Duty Requirement: | | | | | | | | | |
| Subsistence-In-kind | | | | | | | | | |
| Total Enlisted Mandays | 415,506 | | | 395,948 | | | 373,072 | | |
| Percent (%) Present | 70% | | | 70% | | | 70% | | |
| Total Active Duty Requirement | 290,854 | \$4.83 | \$1,405 | 277,164 | \$4.95 | \$1,371 | 261,150 | \$5.07 | \$1,323 |
| Inactive Duty Requirement: | | | | | | | | | |
| Inactive duty periods of eight hours or more | 1,424,016 | | | 1,356,960 | | | 1,278,576 | | |
| Percent (%) Present | 72% | | | 72% | | | 72% | | |
| Total Inactive Duty Requirement | 1,025,292 | \$5.65 | \$5,796 | 977,011 | \$5.79 | \$5,657 | 920,575 | \$5.93 | \$5,457 |
| Total Enlisted Subsistence | | | \$7,201 | | | \$7,028 | | | \$6,780 |

The decrease of \$248 from \$7,028 in FY 1993 to \$6,780 in FY 1994 is the result of the decrease in the number of enlisted subsisting, and offset from the inflation applied to the subsistence rates.

Change from FY 93 to FY 94:

Budget Activity 1A: Training, Pay Group A

Travel, Annual Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

| (Amounts in Thousands) | | | FY 1993 | | | FY 1994 | | |
|------------------------|----------|--------|---------|----------|--------|---------|----------|--------|
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 2,444 | \$357.20 | \$873 | 2,441 | \$363.79 | \$888 | 2,368 | \$371.62 | \$880 |

Change from FY 93 to FY 94: The decrease of \$8 from \$888 in FY 1993 to \$880 in FY 1994 is the result of a decrease in the average number of officer travelers (73), and the offset of approved inflation applied to the transportation portion of the travel cost.

Travel, Annual Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform annual training:

| (Amounts in Thousands) | | | FY 1993 | | | FY 1994 | | |
|------------------------|----------|----------|---------|----------|----------|---------|----------|---------|
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 29,679 | \$350.58 | \$10,405 | 28,282 | \$357.72 | \$10,117 | 26,648 | \$365.28 | \$9,734 |

Change from FY 93 to FY 94: The decrease of \$383 from \$10,117 in FY 1993 to \$9,734 in FY 1994 is the result of a decrease in the average number of enlisted travelers (1,634), and the offset of approved inflation applied to the transportation portion of the travel cost.

| Reimbursable Requirements: | FY 1992 | FY 1993 | FY 1994 |
|--|---------|---------|---------|
| Sale of meals to officers during drills | \$96 | \$96 | \$96 |
| Surcharge Payments | \$50 | \$50 | \$50 |
| Pay, allowances, and travel of reserve officers assigned to Selected Service Units | \$19 | \$19 | \$19 |
| Total Reimbursable Requirements | \$165 | \$165 | \$165 |

| Actual | Estimate | Estimate |
|---------|----------|----------|
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$8,680 | \$10,396 | \$12,689 |
| ***** | ***** | ***** |

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 18: Training, Pay Group B

Part 1 - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMAs). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

| | AMOUNT |
|---|-----------------|
| | ----- |
| FY 1993 DIRECT PROGRAM | \$10,396 |
| Increases: | |
| Officer Pay and Allowances ----- | \$1,204 |
| - The increase is a result of an increase in officer workyears (141) and the annualization of the FY 1993 Military Pay Raise. | |
| Officer Retired Pay Accrual ----- | \$113 |
| - The increase is a result of an increase in officer workyears (141) and the annualization of the FY 1993 Military Pay Raise. | |
| Enlisted Pay and Allowances ----- | \$624 |
| - The increase is a result of an increase in enlisted workyears (184) and the annualization of the FY 1993 Military Pay Raise. | |
| Enlisted Retired Pay Accrual ----- | \$58 |
| - The increase is a result of an increase in enlisted workyears (184) and the annualization of the FY 1993 Military Pay Raise. | |
| Clothing, Enlisted----- | \$8 |
| - The increase is a result of the increased in the enlisted workyears, approved inflation applied to the authorized clothing rate, and offset by the authorized cost of the FY 1994 clothing bag. | |
| Subsistence ----- | \$43 |
| - The increase is a result of the increase in the enlisted workyears, and approved inflation applied to the authorized subsistence rate. | |
| Travel, Officer----- | \$110 |
| - The increase is a result of the increase in the number of officer travelers, and inflation applied to the transportation portion of the travel cost. | |
| Travel, Enlisted----- | \$133 |
| - The increase is a result of the increase in the number of enlisted travelers, and inflation applied to the transportation portion of the travel cost. | |
| Total Increases: | \$2,293 |
| Total Decreases: | \$0 |
| FY 1994 DIRECT PROGRAM | \$12,689 |

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowance, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|----------|------------|---------|----------|------------|---------|----------|------------|---------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength in Units | 687 | | | 840 | | | 981 | | |
| Participation Rate | 99.6% | | | 99.6% | | | 99.6% | | |
| Paid Participants | 684 | \$2,440.06 | \$1,669 | 837 | \$2,475.51 | \$2,072 | 977 | \$2,485.16 | \$2,428 |

Change from FY 1993 to FY 1994: The increase of \$356 from \$2,072 in FY 1993 to \$2,428 in FY 1994 is the result of an increase in the officer workyears (140) coupled with the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|----------|------------|--------|----------|------------|--------|----------|------------|--------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength in Units | 494 | | | 520 | | | 704 | | |
| Participation Rate | 99% | | | 99% | | | 99% | | |
| Paid Participants | 489 | \$1,018.40 | \$498 | 515 | \$1,031.07 | \$531 | 697 | \$1,037.30 | \$723 |

Change from FY 1993 to FY 1994: The increase of \$192 from \$531 in FY 1993 to \$723 in FY 1994 is the result of an increase in enlisted workyears (182) coupled with the annualization of the FY 1993 Military Pay Raise.

Budget Activity 18: Training, Pay Group B

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|-------------------------|------------|---------|-------------------------|------------|---------|-------------------------|------------|---------|
| | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount |
| Average Strength in Units | 687 | | | 840 | | | 981 | | |
| Participation Rate | 99% | | | 99% | | | 99% | | |
| Paid Participants | 680 | \$6,383.82 | \$4,341 | 832 | \$6,475.96 | \$5,388 | 971 | \$6,538.62 | \$6,349 |
| TOTAL | | | | | | | | | |

Change from FY 1993 to FY 1994: The increase of \$961 from \$5,388 in FY 1993 to \$6,349 in FY 1994 is the result of an increase in the officer workyears (130) coupled with the annualization of the FY 1993 Military Pay Raise.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------|-------------------------|------------|---------|-------------------------|------------|---------|-------------------------|------------|---------|
| | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount |
| Average Strength in Units | 494 | | | 520 | | | 704 | | |
| Participation Rate | 99% | | | 99% | | | 99% | | |
| Paid Participants | 489 | \$2,548.06 | \$1,246 | 515 | \$2,586.41 | \$1,332 | 697 | \$2,614.06 | \$1,822 |

Change from FY 1993 to FY 1994: The increase of \$490 from \$1,332 in FY 1993 to \$1,822 in FY 1994 is the result of an increase in enlisted workyears (182) coupled with the annualization of the FY 1993 Military Pay Raise.

Budget Activity 18: Training, Pay Group 8

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status:

| (Amounts in Thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|------------------------|---------|----------|--------|---------|----------|--------|---------|---------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Replacement Issue | 494 | \$100.73 | \$51 | 520 | \$103.15 | \$54 | 706 | \$89.71 | \$62 |

Change from FY 1993 to FY 1994: The increase of \$8 from \$54 in FY 1993 to \$62 in FY 1994 is the result of the increase in enlisted workyears, coupled with the approved inflation applied to the authorized clothing cost.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

| (Amounts in Thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--|---------|--------|--------|---------|--------|--------|---------|--------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Active Duty Requirement: | | | | | | | | | |
| Subsistence-in-kind | | | | | | | | | |
| Total Enlisted Mandays | 5,868 | | | 6,180 | | | 8,364 | | |
| Percent (%) Present | 70% | | | 70% | | | 70% | | |
| Total Active Duty Requirement | 4,108 | \$4.83 | \$19 | 4,326 | \$4.95 | \$21 | 5,855 | \$5.07 | \$30 |
| Inactive Duty Requirement: | | | | | | | | | |
| Inactive duty periods of eight hours or more | 19,560 | | | 20,600 | | | 27,880 | | |
| Percent (%) Present | 72% | | | 72% | | | 72% | | |
| Total Inactive Duty Req't | 14,083 | \$5.65 | \$80 | 14,832 | \$5.79 | \$85 | 20,074 | \$5.93 | \$119 |
| Total Enlisted Subsistence | | | \$99 | | | \$106 | | | \$149 |

Change from FY 1993 to FY 1994: The increase of \$43 from \$106 in FY 1993 to \$149 in FY 1994 is the result of the increase in enlisted workyears, coupled with the approved inflation applied to the authorized subsistence rates.

Budget Activity 18: Training, Pay Group 8

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

| (Amounts in Thousands) | | | | | | | |
|------------------------|--|--|--|---------|----------|---------|----------|
| | | | | FY 1992 | | FY 1993 | |
| | | | | Number | Rate | Amount | Number |
| | | | | | | | Rate |
| | | | | | | | Amount |
| | | | | 684 | \$662.69 | \$455 | 837 |
| | | | | | | | \$568 |
| | | | | | | | \$677.39 |
| | | | | | | | \$692.45 |
| | | | | | | | \$678 |

Change from FY 1993 to FY 1994: The increase of \$110 from \$568 in FY 1993 to \$678 in FY 1994 is the result of an increase in the average number of officer travelers (140), coupled with approved inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

| (Amounts in Thousands) | | | | | | | |
|------------------------|--|--|--|---------|----------|---------|----------|
| | | | | FY 1992 | | FY 1993 | |
| | | | | Number | Rate | Amount | Number |
| | | | | | | | Rate |
| | | | | | | | Amount |
| | | | | 489 | \$656.35 | \$321 | 515 |
| | | | | | | | \$670.82 |
| | | | | | | | \$345 |
| | | | | | | | \$685.88 |
| | | | | | | | \$478 |

Change from FY 1993 to FY 1994: The increase of \$133 from \$345 in FY 1993 to \$478 in FY 1994 is the result of an increase in the average number of enlisted travelers (182), coupled with approved inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity IF: Training, Pay Group F

| Actual | Estimate | Estimate |
|----------|----------|----------|
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$51,903 | \$51,561 | \$48,875 |
| ----- | ----- | ----- |

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group F

| | Amount ----- \$51,561 |
|---|-----------------------------|
| FY 1993 DIRECT PROGRAM | |
| Increases: | |
| Travel ----- | \$145 |
| - The increase is a result of an increase in the number of eligible travelers, coupled with the approved inflation applied to the transportation portion of the travel rate. | |
| Total Increases: | \$145 |
| Decreases: | |
| Pay and Allowances ----- | (\$1,494) |
| - The decrease is the result of the reduction in the average number of trainees (322), and is offset by the annualization of the FY 1993 Military Pay Raise. | |
| Retired Pay Accrual ----- | (\$148) |
| - The decrease is the result of the reduction in the average number of trainees (322), and is offset by the annualization of the FY 1993 Military Pay Raise. | |
| Clothing ----- | (\$1,061) |
| - The decrease is a result of the decrease in accession trainee clothing issues, the reduction in the overall FY 1994 bag price, and the offset of approved inflation applied to the authorized clothing costs. | |
| Subsistence ----- | (\$128) |
| - The increase is the result of inflation applied to the authorized subsistence rate, offset by a decrease in the average number of trainees (322). | |
| Total Decreases: | (\$2,831) |
| FY 1994 DIRECT PROGRAM | \$48,875 |

Pay and Allowances Initial Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-------------------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Paid Participants | 6,081 | \$6,364.58 | \$38,703 | 5,866 | \$6,447.23 | \$37,819 | 5,544 | \$6,525.43 | \$36,177 |

Change from FY 1993 to FY 1994: The decrease of \$1,642 from \$37,819 in FY 1993 to \$36,177 in FY 1994 is a result of decreased workyears (167) or average number of trainees (322), offset by the annualization of the FY 1993 Military Pay Raise.

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-------------------|---------|------------|---------|---------|------------|---------|---------|----------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Replacement Issue | 4,716 | \$1,121.80 | \$5,290 | 5,048 | \$1,148.21 | \$5,796 | 4,914 | \$963.37 | \$4,735 |

Change from FY 1993 to FY 1994: The decrease of \$1,061 from \$5,796 in FY 1993 to \$4,735 in FY 1994 is the result of a reduction in the average number of accession trainee clothing issues (134), a reduction in the overall FY 1994 clothing bag price, and offset by the approved inflation applied to the clothing costs.

Budget Activity 1F: Training, Pay Group F

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on Initial active duty training.

| (Amounts in Thousands) | | FY 1992 | | FY 1993 | | FY 1994 | |
|-------------------------------|--|-----------|--------|---------|-----------|---------|---------|
| | | Number | Rate | Amount | Number | Rate | Amount |
| Subsistence-In-kind | | | | | | | |
| Total Enlisted Mandays | | 1,131,066 | | | 1,031,184 | | |
| Percent (%) Present | | 81% | | | 81% | | |
| Total Active Duty Requirement | | 916,163 | \$4.83 | \$4,426 | 881,010 | \$4.95 | \$4,361 |
| | | | | | 835,259 | \$5.07 | \$4,233 |

Change from FY 1993 to FY 1994: The decrease of \$128 from \$4,361 in FY 1993 to \$4,233 in FY 1994 is a result of decreased workyears (167) or average number of trainees (322), offset by the approved inflation applied to the authorized subsistence rate.

Travel, Initial Active Duty Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform Initial active duty training:

| | | FY 1992 | | FY 1993 | | FY 1994 | |
|--|--|---------|----------|---------|--------|----------|---------|
| | | Number | Rate | Amount | Number | Rate | Amount |
| | | 12,659 | \$275.20 | \$3,484 | 12,780 | \$280.51 | \$3,585 |
| | | | | | 13,031 | \$286.14 | \$3,730 |

Change from FY 1993 to FY 1994: The increase of \$145 from \$3,585 in FY 1993 to \$3,730 in FY 1994 is a result of increased eligible trainee travelers (251), and by the approved inflation applied to the authorized transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

| | | |
|---------|----------|----------|
| Actual | Estimate | Estimate |
| FY 1992 | FY 1993 | FY 1994 |
| | | |
| \$122 | \$155 | \$154 |
| | | |

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 144 enlistees for FY 1994. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group P

.....

AMOUNT

.....

\$155

\$0

FY 1993 DIRECT PROGRAM

Increases:

Decreases:

Pay and Allowances (\$1)

- The decrease is a result of the workyear reduction (2), offset by the annualization of the FY 1993 Military Pay Raise.

(\$1)

Total Decreases:

\$154

FY 1994 DIRECT PROGRAM

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-------------------|------------|---------|--------|------------|---------|--------|------------|---------|--------|
| | Assemblies | Rate | Amount | Assemblies | Rate | Amount | Assemblies | Rate | Amount |
| Paid Participants | 3,612 | \$26.30 | \$95 | 4,120 | \$29.61 | \$122 | 4,064 | \$29.78 | \$121 |

Change from FY 1993 to FY 1994: The decrease of \$1 from \$122 in FY 1993 to \$121 in FY 1994 is the result of the decrease in workyears (2).

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------------|---------|---------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Clothing Issue | 128 | \$97.22 | \$12 | 146 | \$101.53 | \$15 | 144 | \$103.97 | \$15 |

Change from FY 1993 to FY 1994: No change in the amounts.

Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------------------------|---------|--------|--------|---------|--------|--------|---------|--------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Subsistence-In-kind | 3,612 | | | 4,120 | | | 4,064 | | |
| Percent (%) Present | 85% | | | 85% | | | 85% | | |
| Total Inactive Duty Requirement | 3,070 | \$4.83 | \$15 | 3,502 | \$4.95 | \$18 | 3,454 | \$5.07 | \$18 |

Change from FY 1993 to FY 1994: No change in the amounts.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

| | | |
|---------|----------|----------|
| Actual | Estimate | Estimate |
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$5,440 | \$5,526 | \$4,440 |
| ----- | ----- | ----- |

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness (Reserve Counterpart Training - RCT) for certain members of the Individual Ready Reserve (IRR), in order to satisfy mobilization requirements.

RCT tour lengths average 15 days which consist of 14 days training, and an average of one day travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Mobilization Training

AMOUNT

\$5,526

\$0

FY 1993 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances ----- (\$430)

- The decrease is the result of a decrease in participants (350 RCT / 5,000 Recall), and is offset by the annualization of the FY 1993 Military Pay Raise.

Retired Pay Accrual ----- (\$36)

- The decrease is the result of a decrease in participants (350 RCT / 5,000 Recall), and is offset by the annualization of the FY 1993 Military Pay Raise.

Subsistence of Enlisted Personnel ----- (\$16)

- The decrease is associated with the decrease in RCT enlisted participants, and is offset by the approved inflation applied to the subsistence rate.

Travel ----- (\$604)

- The decrease is the result of a decrease in participants (350 RCT / 5,000 Recall), and is offset by the approved inflation applied to the transportation portion of the travel costs.

Total Decreases:

(\$1,086)

\$4,440

FY 1994 DIRECT PROGRAM

Reserve Personnel, Marine Corps
Mobilization Training (RCT)

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|------------------------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Pay Group Participants | 400 | \$2,171.11 | \$868 | 400 | \$2,265.00 | \$906 | 300 | \$2,293.33 | \$686 |

Change from FY 1993 to FY 1994: The decrease of \$218 from \$906 in FY 1993 to \$688 in FY 1994 is the result of a decrease in participants (100), and the offset of the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|------------------------|---------|------------|---------|---------|------------|---------|---------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Pay Group Participants | 1,050 | \$1,182.62 | \$1,242 | 1,050 | \$1,028.57 | \$1,080 | 800 | \$1,040.00 | \$832 |

Change from FY 1993 to FY 1994: The decrease of \$248 from \$1,080 in FY 1993 to \$832 in FY 1994 is the result of a decrease in participants (250), and the offset of the annualization of the FY 1993 Military Pay Raise.

Reserve Personnel, Marine Corps
Mobilization Training (RCT)(cont.)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.
.....

| (Amounts in Thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--------------------------------|---------|--------|--------|---------|--------|--------|---------|--------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Pay Group Enlisted Subsistence | 4,141 | \$4.83 | \$20 | 14,700 | \$4.95 | \$73 | 11,200 | \$5.07 | \$57 |

Change from FY 1993 to FY 1994: The decrease of \$16 from \$73 in FY 1993 to \$57 in FY 1994 is a result of a decrease in participants, and is offset by approved inflation applied to the authorized subsistence rate.

Reserve Personnel, Marine Corps
Mobilization Training (RCT and 1 Day Recall) (cont.)

Travel, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

| (Amounts in Thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-----------------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Pay Group Participants | 400 | \$376.88 | \$151 | 400 | \$355.00 | \$142 | 300 | \$366.67 | \$110 |
| One-day Recall Participants | 3,520 | \$103.81 | \$365 | 3,520 | \$109.64 | \$386 | 1,250 | \$112.26 | \$140 |
| Total Paid Participants | | | \$516 | | | \$528 | | | \$250 |

Change from FY 1993 to FY 1994: The decrease of \$278 from \$528 in FY 1993 to \$250 in FY 1994 is a result of decreases in RCT participants (100) and One Day Recall (2,270), and the offset of approved inflation applied to the transportation portion of the travel costs.

Travel, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

| (Amounts in Thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-----------------------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Pay Group Participants | 1,050 | \$340.42 | \$357 | 1,050 | \$348.04 | \$365 | 800 | \$355.38 | \$284 |
| One-day Recall Participants | 23,480 | \$103.81 | \$2,437 | 23,480 | \$109.64 | \$2,574 | 20,750 | \$112.26 | \$2,329 |
| Total Paid Participants | | | \$2,794 | | | \$2,939 | | | \$2,613 |

Change from FY 1993 to FY 1994: The decrease of \$326 from \$2,939 in FY 1993 to \$2,613 in FY 1994 is a result of decreases in RCT participants (100) and One Day Recall (2,730), and the offset of approved inflation applied to the transportation portion of the travel costs.

| Actual | Estimate | Estimate |
|---------|----------|----------|
| FY 1992 | FY 1993 | FY 1994 |
| | | |
| \$8,344 | \$8,435 | \$1,325 |
| ***** | ***** | ***** |

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

School Training

AMOUNT

\$8,435

\$0

FY 1993 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowance----- (\$5,950)

- The decrease is the result of a decrease in the number of paid participants (Officers 1,056/ enlisted 2,096), and the offset of the annualization of the FY 1993 Military Pay Raise.

Retired Pay Accrual----- (\$484)

- The decrease is the result of a decrease in the number of paid participants, and the offset of the annualization of the FY 1993 Military Pay Raise.

Travel----- (\$676)

- The decrease is the result of the decrease in participants, offset by the approved FY 1994 inflation applied to the transportation portion of the travel rate.

(\$7,110)

Total Decreases:

\$1,325

FY 1994 DIRECT PROGRAM

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

| | | FY 1992 | | | | FY 1993 | | | | FY 1994 | | | | | | |
|----------|-----|---------|-------|----------|---------|---------|--------|-------|----------|---------|--------|--------|------|----------|-------|--------|
| | | Daily | | Daily | | Daily | | Daily | | Daily | | Daily | | | | |
| | | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 762 | 7 | 5,335 | \$233.37 | \$1,245 | 745 | 7 | 5,215 | \$238.93 | \$1,246 | 116 | 7 | 813 | \$239.84 | \$195 | |

Change from FY 1993 to FY 1994: The decrease of \$1,051 from \$1,246 in FY 1993 to \$195 in FY 1994 is the result of the decrease in participants (629), and the offset of the actualization of the FY 1993 Military Pay Raise.

| | | FY 1992 | | | FY 1993 | | | FY 1994 | | | | | | | |
|----------|-------|---------|--------|----------|---------|--------|--------|---------|----------|---------|--------|----|-------|----------|-------|
| | | Daily | | | Daily | | | Daily | | | | | | | |
| | | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | | | | |
| Enlisted | 1,821 | 10 | 16,210 | \$126.14 | \$2,297 | 1,779 | 10 | 17,790 | \$129.51 | \$2,304 | 278 | 10 | 2,780 | \$130.56 | \$363 |

Change from FY 1993 to FY 1994: The decrease of \$1,941 from \$2,304 in FY 1993 to \$363 in FY 1994 is the result of the decrease in participants (1,501), and the offset of the actualization of the FY 1993 Military Pay Raise.

| | | | | | | | | | |
|----------|-------|--------|---------|-------|--------|---------|-----|-------|-------|
| Subtotal | 2,583 | 23,545 | \$3,542 | 2,524 | 23,005 | \$3,550 | 394 | 3,593 | \$358 |
|----------|-------|--------|---------|-------|--------|---------|-----|-------|-------|

Reserve Personnel, Marine Corps

(Amounts in Thousands)

School Training (Continued)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

| | FY 1992 | | | | FY 1993 | | | | FY 1994 | | | | | | |
|----------|---------|------|----------|----------|---------|--------|------|----------|----------|--------|--------|------|----------|----------|--------|
| | Daily | | | | Daily | | | | Daily | | | | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 282 | 15 | 4,225 | \$200.00 | \$845 | 279 | 15 | 4,185 | \$204.78 | \$857 | 43 | 15 | 649 | \$206.44 | \$134 |

Change from FY 1993 to FY 1994: The decrease of \$723 from \$857 in FY 1993 to \$134 in FY 1994 is the result of the decrease in participants (235), and the offset of the annualization of the FY 1993 Military Pay Raise.

| FY 1992 | | | | FY 1993 | | | | FY 1994 | | | |
|----------|------|----------|----------|---------|------|----------|----------|---------|------|----------|----------|
| Daily | | | | Daily | | | | Daily | | | |
| Number | Tour | Workdays | Rate | Number | Tour | Workdays | Rate | Number | Tour | Workdays | Rate |
| 87 | 15 | 1,309 | \$115.39 | 87 | 15 | 1,305 | \$119.54 | 14 | 15 | 15 | \$120.50 |
| Enlisted | | | \$151 | | | | \$156 | | | | \$25 |

Change from FY 1993 to FY 1994: The decrease of \$131 from \$156 in FY 1993 to \$25 in FY 1994 is the result of the decrease in participants (73), and the offset of the annualization of the FY 1993 Military Pay Raise.

| | | | | | | | | | |
|----------|-----|-------|-------|-----|-------|---------|----|-----|-------|
| Subtotal | 369 | 5,534 | \$996 | 366 | 5,490 | \$1,013 | 57 | 664 | \$159 |
|----------|-----|-------|-------|-----|-------|---------|----|-----|-------|

Reserve Personnel, Marine Corps

(Amounts in Thousands)

School Training (Continued)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|------|----------|----------|--------|--------|---------|----------|----------|
| | Daily | | | Daily | | | Daily | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate |
| Officers | 218 | 13 | 2,828 | \$202.28 | \$572 | 216 | 13 | 2,808 | \$207.98 |
| | | | | | \$584 | 33 | 13 | 432 | \$210.67 |
| | | | | | | | | | \$91 |

Change from FY 1993 to FY 1994: The decrease of \$493 from \$584 in FY 1993 to \$91 in FY 1994 is the result of the decrease in participants (183), and the offset of the annualization of the FY 1993 Military Pay Raise.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|------|----------|---------|---------|--------|---------|----------|---------|
| | Daily | | | Daily | | | Daily | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate |
| Enlisted | 504 | 65 | 37,958 | \$42.67 | \$3,138 | 578 | 65 | 37,570 | \$44.88 |
| | | | | | \$3,189 | 90 | 65 | 5,841 | \$85.78 |
| | | | | | | | | | \$501 |

Change from FY 1993 to FY 1994: The decrease of \$2,688 from \$3,189 in FY 1993 to \$501 in FY 1994 is the result of a decrease in participants (488), and the offset of the annualization of the FY 1993 Military Pay Raise.

| | | | | | | | | | |
|----------|-----|--------|---------|-----|--------|---------|-----|-------|-------|
| Subtotal | 802 | 40,786 | \$3,710 | 794 | 40,378 | \$3,773 | 123 | 6,272 | \$592 |
| | | | | | | | | | |

Reserve Personnel, Marine Corps

(Amounts in Thousands)

School Training (Continued)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

| | FY 1992 | | | | | FY 1993 | | | | | FY 1994 | | | | |
|----------|---------|------|----------|----------|--------|---------|------|----------|----------|--------|---------|------|----------|----------|--------|
| | Daily | | | | | Daily | | | | | Daily | | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 10 | 14 | 140 | \$183.25 | \$26 | 10 | 14 | 140 | \$185.71 | \$26 | 2 | 14 | 27 | \$187.21 | \$5 |

Change from FY 1993 to FY 1994: The decrease of \$21 from \$26 in FY 1993 to \$5 in FY 1994 is the result of a decrease in participants (8), and the offset of the annualization of the FY 1993 Military Pay Raise.

| | FY 1992 | | | | | FY 1993 | | | | | FY 1994 | | | | |
|----------|---------|------|----------|----------|--------|---------|------|----------|----------|--------|---------|------|----------|----------|--------|
| | Daily | | | | | Daily | | | | | Daily | | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Enlisted | 44 | 14 | 616 | \$114.36 | \$70 | 44 | 14 | 616 | \$118.51 | \$73 | 7 | 14 | 92 | \$119.47 | \$11 |

Change from FY 1993 to FY 1994: The decrease of \$62 from \$73 in FY 1993 to \$11 in FY 1994 is the result of a decrease in participants (37), and the offset of the annualization of the FY 1993 Military Pay Raise.

| | | | | | | | | | | | | | | | |
|----------|----|--|-----|--|------|----|--|-----|--|------|---|--|-----|--|------|
| Subtotal | 54 | | 756 | | \$96 | 54 | | 756 | | \$99 | 9 | | 119 | | \$16 |
|----------|----|--|-----|--|------|----|--|-----|--|------|---|--|-----|--|------|

SCHOOL TRAINING TOTALS

| | | | | | | | | | | | | | | | |
|----------|-------|--|--------|--|---------|-------|--|--------|--|---------|-----|--|--------|--|---------|
| Officers | 1,272 | | 12,528 | | \$2,688 | 1,250 | | 12,348 | | \$2,713 | 194 | | 1,921 | | \$425 |
| Enlisted | 2,536 | | 58,093 | | \$5,656 | 2,488 | | 57,281 | | \$5,722 | 392 | | 8,858 | | \$900 |
| TOTAL | 3,808 | | 70,621 | | \$8,344 | 3,738 | | 69,629 | | \$8,435 | 586 | | 10,779 | | \$1,325 |

| | | |
|----------|----------|----------|
| Actual | Estimate | Estimate |
| FY 1992 | FY 1993 | FY 1994 |
| | | |
| \$24,034 | \$19,852 | \$4,727 |
| | | |

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 25: Special Training

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Special Training

AMOUNT

\$19,852

\$0

FY 1993 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances----- (\$12,200)

- The decrease is the result of a decrease in the number of paid participants (officers 2,122/enlisted 3,954), and offset by the annualization of the FY 1993 Military Pay Raise.

Retired Pay Accrual----- (\$591)

- The decrease is the result of a decrease in the number of paid participants (officers 2,122/enlisted 3,954), and offset by the annualization of the FY 1993 Military Pay Raise.

Travel ----- (\$2,334)

- The decrease is the result of the decrease in the number of participants, and offset by the approved inflation applied to the transportation portion of the travel rate.

(\$15,125)

Total Decreases:

\$4,727

FY 1994 DIRECT PROGRAM

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | | |
|----------|---------|------|----------|----------|---------|--------|---------|----------|----------|---------|
| | Daily | | | Daily | | | Daily | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 294 | 40 | 11,750 | \$192.68 | \$2,264 | 263 | 40 | 10,506 | \$197.50 | \$2,075 |
| | | | | | | 62 | 40 | 2,486 | \$199.08 | \$495 |

Change from FY 1993 to FY 1994: The decrease of \$1,580 from \$2,075 in FY 1993 to \$495 in FY 1994 is a result of a decrease in participants (201), the annualization of the FY 1993 Military Pay Raise, and approved inflation applied to the transportation portion of the travel rate.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | | |
|----------|---------|------|----------|----------|---------|--------|---------|----------|----------|---------|
| | Daily | | | Daily | | | Daily | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Enlisted | 1,389 | 15 | 20,833 | \$104.69 | \$2,181 | 1,176 | 15 | 17,636 | \$107.28 | \$1,892 |
| | | | | | | 23 | 15 | 314 | \$108.14 | \$341 |

Change from FY 1993 to FY 1994: The decrease of \$1,088 from \$1,429 in FY 1993 to \$341 in FY 1994 is a result of a decrease in participants (213), the annualization of the FY 1993 Military Pay Raise, and approved inflation applied to the transportation portion of the travel rate.

| | | | | | | | | | | |
|----------|-------|--|--------|---------|-------|--------|---------|----|-------|-------|
| Subtotal | 1,683 | | 32,583 | \$4,445 | 1,439 | 28,142 | \$3,967 | 85 | 2,800 | \$836 |
|----------|-------|--|--------|---------|-------|--------|---------|----|-------|-------|

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|------|----------|----------|---------|--------|---------|----------|----------|
| | Daily | | | Daily | | | Daily | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate |
| | Amount | | | | | Amount | | | |
| Officers | 990 | 8 | 7,918 | \$245.00 | \$1,940 | 883 | 8 | 7,064 | \$251.28 |
| | | | | | \$1,775 | 210 | 8 | 1,682 | \$252.13 |
| | | | | | | | | | \$424 |

Change from FY 1993 to FY 1994: The decrease of \$1,351 from \$1,775 in FY 1993 to \$424 in FY 1994 is the net result of decreased participants (673), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|------|----------|----------|--------|--------|---------|----------|----------|
| | Daily | | | Daily | | | Daily | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate |
| | Amount | | | | | Amount | | | |
| Enlisted | 38 | 8 | 302 | \$158.78 | \$48 | 26 | 8 | 204 | \$205.66 |
| | | | | | \$42 | 7 | 8 | 53 | \$207.31 |
| | | | | | | | | | \$11 |

Change from FY 1993 to FY 1994: The decrease of \$31 from \$42 in FY 1993 to \$11 in FY 1994 is the net result of decreased participants (19), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | | | | | | | | | | | | | | | |
|----------|-------|--|-------|--|---------|-----|--|-------|--|---------|-----|--|-------|--|-------|
| Subtotal | 1,028 | | 8,221 | | \$1,988 | 909 | | 7,268 | | \$1,817 | 217 | | 1,735 | | \$435 |
|----------|-------|--|-------|--|---------|-----|--|-------|--|---------|-----|--|-------|--|-------|

Reserve Personnel, Marine Corps

Special Training (Continued) (Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

| | FY 1992 | | | | | FY 1993 | | | | | FY 1994 | | | | |
|----------|---------|------|----------|----------|---------|---------|------|----------|----------|--------|---------|------|----------|----------|--------|
| | Daily | | | | | Daily | | | | | Daily | | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 1,100 | 3 | 3,299 | \$324.64 | \$1,071 | 968 | 3 | 2,903 | \$332.76 | \$966 | 230 | 3 | 691 | \$334.22 | \$231 |

Change from FY 1993 to FY 1994: The decrease of \$735 from \$966 in FY 1993 to \$231 in FY 1994 is the net result of decreased participants (738), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | | FY 1992 | | | | FY 1993 | | | | FY 1994 | | | | | | |
|----------|-------|---------|-------|----------|---------|---------|--------|-------|----------|----------|--------|--------|------|----------|----------|--------|
| | | Daily | | Daily | | Daily | | Daily | | | | | | | | |
| | | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Enlisted | 1,817 | 3 | 5,450 | \$203.85 | \$1,111 | | 1,567 | 3 | 4,701 | \$208.68 | \$981 | 368 | 3 | 1,105 | \$211.68 | \$234 |

Change from FY 1993 to FY 1994: The decrease of \$747 from \$981 in FY 1993 to \$234 in FY 1994 is the net result of decreased participants (1,199), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | | | | | | | | | |
|----------|-------|-------|---------|-------|-------|---------|-----|-------|-------|
| Subtotal | 2,917 | 8,749 | \$2,182 | 2,535 | 7,604 | \$1,947 | 598 | 1,797 | \$465 |
|----------|-------|-------|---------|-------|-------|---------|-----|-------|-------|

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

| | FY 1992 | | | | | FY 1993 | | | | | FY 1994 | | | | |
|----------|---------|------|----------|----------|---------|---------|------|----------|----------|---------|---------|------|----------|----------|--------|
| | Daily | | | | | Daily | | | | | Daily | | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 236 | 43 | 10,142 | \$188.72 | \$1,914 | 213 | 43 | 9,155 | \$193.77 | \$1,774 | 50 | 43 | 2,167 | \$195.20 | \$423 |

Change from FY 1993 to FY 1994: The decrease of \$1,351 from \$1,774 in FY 1993 to \$423 in FY 1994 is the net result of decreased participants (163), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | FY 1992 | | | | | FY 1993 | | | | | FY 1994 | | | | |
|----------|---------|------|----------|---------|---------|---------|------|----------|----------|---------|---------|------|----------|----------|--------|
| | Daily | | | | | Daily | | | | | Daily | | | | |
| | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Enlisted | 553 | 21 | 11,605 | \$98.75 | \$1,146 | 491 | 21 | 10,321 | \$101.73 | \$1,050 | 116 | 21 | 2,441 | \$102.82 | \$251 |

Change from FY 1993 to FY 1994: The decrease of \$799 from \$1,050 in FY 1993 to \$251 in FY 1994 is the net result of decreased participants (375), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | | | | | | | | | |
|----------|-----|--------|---------|-----|--------|---------|-----|-------|-------|
| Subtotal | 789 | 16,748 | \$3,060 | 704 | 19,476 | \$2,824 | 166 | 4,608 | \$674 |
|----------|-----|--------|---------|-----|--------|---------|-----|-------|-------|

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve Units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

| | | FY 1992 | | FY 1993 | | FY 1994 | | | | | | | | | |
|----------|--------|---------------|--------|----------|---------|---------------|------|--------|----------|---------|----|----|-------|----------|-------|
| | | Daily | | Daily | | Daily | | | | | | | | | |
| | Number | Tour Workdays | Rate | Amount | Number | Tour Workdays | Rate | Amount | | | | | | | |
| Officers | 598 | 35 | 20,917 | \$196.30 | \$4,106 | 361 | 35 | 12,636 | \$201.49 | \$2,546 | 86 | 35 | 2,994 | \$203.10 | \$608 |

Change from FY 1993 to FY 1994: The decrease of \$1,938 from \$2,546 in FY 1993 to \$608 in FY 1994 is a result of a decrease in participants (275), offset by the annualization of the FY 1993 Military Pay Raise and inflation applied to authorized transportation portion of the travel cost.

| | | FY 1992 | | | FY 1993 | | | FY 1994 | | | | | | | | |
|----------|--|---------|------|----------|----------|---------|--------|---------|----------|----------|--------|-----|----|-------|----------|-------|
| | | Daily | | | Daily | | | Daily | | | | | | | | |
| | | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | | | | | |
| Enlisted | | 2,616 | 15 | 39,234 | \$101.34 | \$3,976 | 1,533 | 15 | 22,995 | \$103.89 | 2,389 | 320 | 15 | 4,759 | \$104.64 | \$498 |

Change from FY 1993 to FY 1994: The decrease of \$1,891 from \$2,389 in FY 1993 to \$498 in FY 1994 is a result of a decrease in participants (1,213), offset by the annualization of the FY 1993 Military Pay Raise and inflation applied to authorized transportation portion of the travel cost.

| | | | | | | | | | |
|----------|-------|--------|---------|-------|--------|---------|-----|-------|---------|
| Subtotal | 3,213 | 60,151 | \$8,082 | 1,894 | 35,631 | \$4,935 | 406 | 7,753 | \$1,106 |
|----------|-------|--------|---------|-------|--------|---------|-----|-------|---------|

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, International and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

| | | FY 1992 | | | | | FY 1993 | | | | | FY 1994 | | | | |
|----------|-----|---------|-------|----------|-------|--------|---------|------|----------|----------|--------|---------|------|----------|----------|--------|
| | | Daily | | | | | Daily | | | | | Daily | | | | |
| | | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Officers | 102 | 30 | 3,047 | \$180.18 | \$549 | | 94 | 30 | 2,813 | \$184.15 | \$518 | 22 | 30 | 650 | \$186.15 | \$121 |

Change from FY 1993 to FY 1994: The decrease of \$397 from \$518 in FY 1993 to \$121 in FY 1994 is the net result of decreased participants (72), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | | FY 1992 | | | | FY 1993 | | | | FY 1994 | | | | | | |
|----------|-------|---------|-------|----------|-------|---------|--------|-------|----------|---------|--------|--------|------|----------|-------|--------|
| | | Daily | | | | Daily | | | | Daily | | | | | | |
| | | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount | Number | Tour | Workdays | Rate | Amount |
| Enlisted | 1,027 | 4 | 4,107 | \$201.62 | \$828 | 895 | 4 | 3,578 | \$207.94 | \$744 | 211 | 4 | 844 | \$209.61 | \$177 | |

Change from FY 1993 to FY 1994: The decrease of \$567 from \$744 in FY 1993 to \$177 in FY 1994 is the net result of decreased participants (684), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

| | | | | | | | | | |
|----------|-------|-------|---------|-----|-------|---------|-----|-------|-------|
| Subtotal | 1,129 | 7,154 | \$1,377 | 989 | 6,301 | \$1,262 | 233 | 1,494 | \$298 |
|----------|-------|-------|---------|-----|-------|---------|-----|-------|-------|

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

| | | FY 1992 | | | | FY 1993 | | | | FY 1994 | | | |
|----------|---------------|---------|---------|---------|---------|---------------|---------|---------|---------|---------|---------------|-------|--------|
| Number | Tour Workdays | Daily | | Amount | Number | Tour Workdays | Daily | | Amount | Number | Tour Workdays | Daily | |
| | | Rate | Amount | | | | Rate | Amount | | | | Rate | Amount |
| Enlisted | 364 130 | 47,292 | \$61.32 | \$2,900 | 382 130 | 49,679 | \$62.41 | \$3,100 | 112 130 | 14,513 | \$62.91 | \$913 | |

Change from FY 1993 to FY 1994: The decrease of \$2,187 from \$3,100 in FY 1993 to \$913 in FY 1994 is a result of a decrease in participants (270), offset by the annualization of the FY 1993 Military Pay Raise and approved inflation applied to the transportation portion of the travel cost.

SPECIAL TRAINING TOTALS

| | | | | | | | | | |
|----------|-------|---------|----------|-------|---------|----------|-------|--------|---------|
| Officers | 3,320 | 57,073 | \$11,844 | 2,782 | 45,077 | \$9,654 | 660 | 10,670 | \$2,302 |
| Enlisted | 6,528 | 128,823 | \$12,190 | 5,298 | 109,114 | \$10,198 | 1,344 | 26,875 | \$2,425 |
| TOTAL | 9,848 | 185,896 | \$24,034 | 8,080 | 154,191 | \$19,852 | 2,004 | 37,545 | \$4,727 |

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

| | | |
|----------|----------|----------|
| Actual | Estimate | Estimate |
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$95,875 | \$97,836 | \$95,037 |
| ***** | ***** | ***** |

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

The Full-Time Reserve Voluntary Separation Incentive (VSI) recipients will be funded from the VSI Fund. In accordance with the law, and to the extent necessary, payments will be made to the VSI Fund by 30 September 1995 to cover the total costs for those VSI recipients approved after 31 December 1992.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT
\$97,836

FY 1993 DIRECT PROGRAM

\$1

Increases:

Clothing

The increase is approved inflation applied to the authorized clothing allowance.

\$14

Travel

The increase is the result of approved inflation.

\$15

Total Increases:

Decreases:

Full Time Support (FIS) Officer Pay and Allowances

The decrease is the result of the decrease in officer workyears (12), offset by the annualization of the FY 1993 Military Pay Raise. The decrease in officer workyears will not adversely affect the program's objective to provide adequate personnel for administrative and support capabilities.

(\$977)

Full Time Support (FIS) Enlisted Pay and Allowances

The decrease is the result of the decrease in enlisted personnel workyears (68), offset by the annualization of the FY 1993 Military Pay Raise. The decrease in enlisted personnel workyears will not adversely affect the program's objective to provide adequate personnel for administrative and support capabilities.

(\$1,906)

Retired Pay Accrual, Officer

The decrease is a result of the decrease to the officer workyears, the reduction in the Retired Pay Accrual percentage, and is offset by the annualization of the FY 1993 Military Pay Raise.

(\$97)

Retired Pay Accrual, Enlisted

The decrease is a result of the decrease to the enlisted personnel workyears, the reduction in the Retired Pay Accrual percentage, and is offset by the annualization of the FY 1993 Military Pay Raise.

(\$581)

Incentives

The decrease is a result of the decrease in the number of anniversary payments for reenlistment and enlistment bonuses.

(\$153)

(\$2,814)

Total Decreases:

\$95,037

FY 1994 DIRECT PROGRAM

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672 (a). Reserve: For Organizing, Administering, etc., Reserve Components.

"A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

Section 47A (b) Reserve: For Organizing, Administering, etc., Reserve Components.

"To assure that a Reserve on duty under subsection 672(a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|-------------------------|---------|---------|------|---------|---------|------|---------|---------|------|
| | Begin | Average | End | Begin | Average | End | Begin | Average | End |
| Officers | 44 | 44 | 49 | | 50 | 50 | | 46 | 44 |
| Sec 265: Administration | | | | | | | | | |
| Sec 6720/678: | | | | | | | | | |
| Organization | 156 | 155 | 145 | | 142 | 151 | | 140 | 146 |
| Administration | 64 | 64 | 69 | | 74 | 73 | | 68 | 64 |
| Recruiting | 17 | 17 | 17 | | 19 | 17 | | 17 | 17 |
| Instruction or Training | 53 | 53 | 55 | | 54 | 56 | | 56 | 53 |
| Total Officers | 334 | 333 | 335 | | 339 | 347 | | 327 | 324 |
| Enlisted | | | | | | | | | |
| Sec 6720/678: | | | | | | | | | |
| Organization | 960 | 883 | 929 | | 912 | 922 | | 844 | 779 |
| Administration | 430 | 430 | 430 | | 430 | 430 | | 430 | 430 |
| Recruiting | 155 | 155 | 155 | | 155 | 155 | | 155 | 155 |
| Instruction or Training | 431 | 431 | 431 | | 431 | 431 | | 431 | 431 |
| Total Enlisted | 1976 | 1899 | 1945 | | 1928 | 1938 | | 1860 | 1795 |

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

(Amounts in thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|----------|-------------|----------|----------|-------------|----------|----------|-------------|----------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Officers | 333 | \$74,660.66 | \$24,862 | 339 | \$75,253.69 | \$25,511 | 327 | \$77,481.66 | \$25,337 |

Change from FY 1993 to FY 1994: The decrease of \$174 from \$25,511 in FY 1993 to \$25,337 in FY 1994 is the result of the decrease in officer workyears (12), and the offset from the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

(Amounts in thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|----------|-------------|----------|----------|-------------|----------|----------|-------------|----------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Enlisted | 1,899 | \$36,160.61 | \$68,669 | 1,928 | \$36,400.41 | \$70,180 | 1,860 | \$36,394.09 | \$67,693 |

Change from FY 1993 to FY 1994: The decrease of \$2,487 from \$70,180 in FY 1993 to \$67,693 in FY 1994 is the result of the decrease in enlisted workyears (68), and the offset from the annualization of the FY 1993 Military Pay Raise.

Budget Program 2: Other Training and Support
 Budget Activity 2F: Administration and Support (cont.)

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Enlisted | 20 | \$560.47 | \$11 | 20 | \$573.92 | \$11 | 20 | \$587.69 | \$12 |

Change from FY 1993 to FY 1994: The increase of \$1 from \$11 in FY 1993 to \$12 in FY 1994 is the approved inflation applied to the supplemental clothing costs.

Death Gratuities, Disability,
 and Hospital Benefits:

Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officers | 206 | \$800.00 | \$164 | 400 | \$800.00 | \$320 | 400 | \$800.00 | \$320 |
| Enlisted | 408 | \$800.00 | \$326 | 724 | \$800.00 | \$579 | 724 | \$800.00 | \$579 |
| Total | | | \$490 | | | \$899 | | | \$899 |

Change from FY 1993 to FY 1994: There is no amount change.

Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support (cont.)

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------|---------|------------|---------|---------|------------|--------|---------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officers | 114 | \$3,486.35 | \$397 | 114 | \$1,867.64 | \$213 | 114 | \$1,912.46 | \$218 |
| Enlisted | 355 | \$2,267.61 | \$805 | 355 | \$942.20 | \$334 | 355 | \$964.82 | \$343 |
| | | | | | | | | | |
| Total | 469 | | \$1,202 | 469 | | \$547 | 469 | | \$561 |

Change from FY 1993 to FY 1994: The increase of \$14 from \$547 in FY 1993 to \$561 in FY 1994 is the approved inflation applied to the travel costs.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SMCR Affiliation Bonus, Education Assistance, and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------------------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New payments | 40 | \$5,125.00 | \$205 | 106 | \$1,000.00 | \$106 | 106 | \$1,000.00 | \$106 |
| Anniversary payments | 618 | \$64.72 | \$40 | 589 | \$246.52 | \$145 | 286 | \$200.00 | \$57 |
| Total | | | \$245 | | | \$251 | | | \$163 |

Change from FY 1993 to FY 1994: The decrease of \$88 from \$251 in FY 1993 to \$163 in FY 1994, is a result of a decrease of anniversary payments (\$88).

| | FY 1992 | | FY 1993 | | FY 1994 | | FY 1995 | | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | | |
|---|---------|-----------|----------|-----------|-----------|-----------|---------|-----------|-----------|-----------|----------|-----------|-----------|-----------|----------|-----------|--|
| | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | |
| ENLISTMENT BONUS | | | | | | | | | | | | | | | | | |
| PRIOR OBLIGATIONS | 618 | \$205,000 | 589 | \$165,200 | 246 | \$49,200 | 246 | \$77,800 | 103 | \$41,200 | | | | | | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 92 | 40 | \$40,000 | | 40 | \$8,000 | 40 | \$8,000 | 40 | \$8,000 | 40 | \$8,000 | | | | | |
| CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 93 | | | 106 | \$106,000 | | | 106 | \$21,200 | 106 | \$21,200 | 106 | \$21,200 | 106 | \$42,400 | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 94 | | | 106 | \$106,000 | | | 106 | \$21,200 | 106 | \$21,200 | 106 | \$21,200 | 106 | \$42,400 | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 95 | | | | | | | 106 | \$106,000 | | | 106 | \$21,200 | 106 | \$21,200 | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 96 | | | | | | | | 106 | \$106,000 | | | 106 | \$21,200 | 106 | \$21,200 | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 97 | | | | | | | | | | | 106 | \$106,000 | | 106 | \$21,200 | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 98 | | | | | | | | | | | | 106 | \$106,000 | | | |
| BYEAR INITIAL PAYMENTS | FY 99 | | | | | | | | | | | | | | 106 | \$106,000 | |
| TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS | 658 | \$245,000 | 695 | \$251,200 | 392 | \$163,200 | 498 | \$213,000 | 461 | \$197,600 | 464 | \$177,600 | 530 | \$212,000 | 530 | \$212,000 | |

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New payments | 97 | \$603.09 | \$59 | 175 | \$642.86 | \$113 | 175 | \$642.86 | \$113 |
| Anniversary payments | 1,503 | \$205.97 | \$310 | 1,072 | \$246.83 | 265 | 623 | \$320.79 | 200 |
| Total | | | \$368 | | | \$377 | | | \$312 |

Change from FY 1993 to FY 1994: The decrease of \$65 from \$377 in FY 1993 to \$312 in FY 1994, is a result of a decrease of anniversary payments (\$49).

| | FY 1992 | FY 1993 | FY 1994 | FY 1995 | FY 1996 | FY 1997 | FY 1998 | FY 1999 | | | | | | | | | |
|---|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | | | | | | | | | |
| REENLISTMENT BONUS | | | | | | | | | | | | | | | | | |
| PRIOR OBLIGATIONS | 1,503 | \$309,600 | 975 | \$230,650 | 351 | \$104,650 | 189 | \$66,150 | 50 | \$17,500 | | | | | | | |
| PFYAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 92 | 97 | \$58,500 | 97 | \$33,950 | 97 | \$33,950 | 97 | \$33,950 | 33 | \$11,550 | 33 | \$11,550 | 75 | \$26,520 | | |
| CFYAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 93 | | | 175 | \$112,500 | 175 | \$61,250 | 175 | \$61,250 | 75 | \$26,520 | 75 | \$26,520 | | | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 94 | | | 175 | \$112,500 | 175 | \$61,250 | 175 | \$61,250 | 175 | \$61,250 | 175 | \$61,250 | 75 | \$26,520 | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 95 | | | | | | 175 | \$112,500 | 175 | \$61,250 | 175 | \$61,250 | 175 | \$61,250 | 75 | \$26,520 | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 96 | | | | | | | | 175 | \$112,500 | 175 | \$61,250 | 175 | \$61,250 | 175 | \$61,250 | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 97 | | | | | | | | | 175 | \$112,500 | 175 | \$61,250 | 175 | \$61,250 | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 98 | | | | | | | | | | | 175 | \$112,500 | 175 | \$61,250 | | |
| BYEAR INITIAL PAYMENTS | FY 99 | | | | | | | | | | | | | 175 | \$112,500 | | |
| TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS | | 1,600 | \$368,100 | 1,247 | \$377,100 | 798 | \$312,350 | 811 | \$335,100 | 922 | \$373,950 | 858 | \$351,820 | 883 | \$360,840 | 925 | \$375,810 |

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--------------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New payments | 23 | \$1,200.00 | \$28 | 50 | \$1,200.00 | \$60 | 50 | \$1,200.00 | \$60 |

Change from FY 1993 to FY 1994: No change in amounts.

| | FY 1992 | | FY 1993 | | FY 1994 | | FY 1995 | | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | |
|--|---------|--------|----------|--------|----------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|
| | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT | NO. | AMOUNT |
| AFFILIATION BONUS | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 |
| PRIOR OBLIGATIONS | | | | | | | | | | | | | | | | |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 92 | 23 | \$27,600 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | \$0 |
| CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 93 | | | 50 | \$60,000 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | \$0 |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 94 | | | | 50 | \$60,000 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 95 | | | | | | 50 | \$60,000 | 0 | \$0 | 0 | \$0 | 0 | \$0 | 0 | \$0 |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 96 | | | | | | | | 50 | \$60,000 | 0 | \$0 | 0 | \$0 | 0 | \$0 |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 97 | | | | | | | | | | 50 | \$60,000 | 0 | \$0 | 0 | \$0 |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 98 | | | | | | | | | | | | 50 | \$60,000 | 0 | \$0 |
| BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS | FY 99 | | | | | | | | | | | | | | 50 | \$60,000 |

| | | |
|---------|----------|----------|
| Actual | Estimate | Estimate |
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$8,019 | \$8,336 | \$4,320 |
| ----- | ----- | ----- |

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Educational Benefits

AMOUNT

\$8,336

FY 1993 DIRECT PROGRAM

\$0

Total Increases:

Decreases:

(\$4,016)

Educational Benefits -----

- The decrease is a result of the decrease in eligible contracts, revised DoD Board of Actuaries rates, and elimination of the annual amortization payment.

(\$4,016)

Total Decreases:

\$4,320

FY 1994 DIRECT PROGRAM

NEW GI BILL (cont.)

The following table displays the actuarially based estimates:

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|----------------------|---------|------------|---------|---------|------------|---------|---------|----------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| G.I. Bill | 6,210 | \$1,091.00 | \$6,775 | 6,500 | \$1,091.00 | \$7,092 | 6,000 | \$720.00 | \$4,320 |
| Amortization Payment | | | \$1,244 | | | \$1,244 | | | \$0 |
| Total Program | | | \$8,019 | | | \$8,336 | | | \$4,320 |

Change from FY 1993 to FY 1994: The decrease of \$4,016 from \$8,336 in FY 1993 to \$4,320 in FY 1994 is a result of a decrease in the estimated number of eligible participants, the DoD Board of Actuaries decision to eliminate the established amortization payment, and revised FY 1994 service rates.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

| Actual | Estimate | Estimate |
|---------|----------|----------|
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$4,586 | \$5,024 | \$5,162 |
| ----- | ----- | ----- |

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Platoon Leaders Class

.....

AMOUNT
\$5,024

FY 1993 DIRECT PROGRAM

Increases:

\$62

Uniforms Issue-In-Kind-----

- The increase is the result of the increase in number of personnel receiving uniforms, coupled with approved inflation applied to the authorized clothing rate.

\$27

Pay and Allowances -----

- The increase is the increase in the average strength, and the annualization of the FY 1993 Military Pay Raise.

\$5

Retired Pay Accrual -----

- The increase is the increase in the average strength, and the annualization of the FY 1993 Military Pay Raise.

\$9

Subsistence (In-Kind) -----

- The increase is the result of the increase in number of personnel subsisting, coupled with approved inflation applied to the authorized subsistence rate.

\$35

Travel-----

- The increase is the result of the increase in number of eligible travelers, coupled with approved inflation applied to the transportation portion of the travel cost.

\$138

Total Increases:

\$0

Total Decreases:

\$5,162

FY 1994 DIRECT PROGRAM

Budget Activity 2C: Platoon Leaders Class

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

| (Amounts in thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|------------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Students | 747 | \$886.81 | \$662 | 1,000 | \$900.00 | \$900 | 1,000 | \$900.00 | \$900 |

Change from FY 1993 to FY 1994: There is no amount change.

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

| (Amounts in thousands) | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|------------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| PLC / WOCC | 1,512 | \$291.80 | \$441 | 1,518 | \$299.56 | \$455 | 1,571 | \$307.21 | \$483 |
| NROTC/NAVAL ACADEMY | 319 | \$422.75 | \$135 | 243 | \$435.43 | \$106 | 300 | \$467.80 | \$140 |
| TOTAL | | | \$576 | | | \$561 | | | \$623 |

Change from FY 1993 to FY 1994: The increase of \$62 from \$561 in FY 1993 to \$623 in FY 1994 is inflation applied to the uniform costs, and by an increase in the number of PLC/WOCC issues (110).

Budget Activity 2C: Platoon Leaders Class

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

| FY 1992 | | | | FY 1993 | | | | FY 1994 | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Number | Mandays | Rate | Amount | Number | Mandays | Rate | Amount | Number | Mandays | Rate | Amount |
| 1,312 | 60,132 | \$42.67 | \$2,566 | 1,341 | 60,601 | \$45.75 | \$2,773 | 1,358 | 61,278 | \$45.78 | \$2,805 |
| | | | ===== | | | | ===== | | | | ===== |

Change from FY 1993 to FY 1994: The increase of \$32 from \$2,773 in FY 1993 to \$2,805 in FY 1994 is the increase in the number of students, and the annualization of the FY 1993 Military Pay Raise.

Subsistence of PLC's: These funds are requested to provide subsistence in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

| FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------|--------|--------|---------|--------|--------|---------|--------|--------|
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 52,681 | \$4.70 | \$248 | 51,511 | \$4.81 | \$248 | 52,086 | \$4.93 | \$257 |

Change from FY 1993 to FY 1994: The increase of \$9 from \$248 in FY 1993 to \$257 in FY 1994 is the increase in members subsisting, and approved inflation applied to the subsistence rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

| FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 1,528 | \$349.21 | \$534 | 1,518 | \$357.05 | \$542 | 1,571 | \$367.28 | \$577 |

Change from FY 1993 to FY 1994: The increase of \$35 from \$542 in FY 1993 to \$577 in FY 1994 is the increase in the eligible number of travelers, and approved inflation applied to the transportation portion of the travel cost.

| Actual | Estimate | Estimate |
|---------|----------|----------|
| FY 1992 | FY 1993 | FY 1994 |
| ----- | ----- | ----- |
| \$1,630 | \$2,452 | \$2,943 |
| ***** | ***** | ***** |

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1994. Replacement issue of clothing for students in the 122 established units through FY 1993 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Junior ROTC
.....

AMOUNT

\$2,452

FY 1993 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-Kind \$491
 - The increase is from the increases in starting enrollments and replacement issues, and inflation applied to the approved clothing rates.

Total Increases:

\$491

Total Decreases:

\$0

FY 1994 DIRECT PROGRAM

\$2,943

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|---------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial Issue | 1,738 | \$694.34 | \$1,207 | 3,470 | \$518.73 | \$1,800 | 4,046 | \$531.88 | \$2,152 |
| Replacement | 5,366 | \$78.82 | \$423 | 8,075 | \$80.71 | \$652 | 9,568 | \$82.65 | \$791 |
| Total | 7,105 | | \$1,630 | 11,545 | | \$2,452 | 13,614 | | \$2,943 |

Change from FY 1993 to FY 1994: The increase of \$491 in the program from \$2,452 in FY 1993 to \$2,943 in FY 1994 is the increased starting enrollments and replacement issues, coupled with inflation applied to the approved clothing costs.

SECTION 4 - SPECIAL ANALYSIS

Platoon Leader Class
.....

| | FY 1992 | | | FY 1993 | | | FY 1994 | | |
|--|---------|---------|-------|---------|---------|-------|---------|---------|-------|
| | Begin | Average | End | Begin | Average | End | Begin | Average | End |
| First Year | 1,187 | 1,066 | 782 | 1,064 | 927 | 788 | 1,115 | 948 | 686 |
| Second and Subsequent Years | 408 | 370 | 332 | 454 | 414 | 362 | 456 | 410 | 456 |
| Total Enrollment | 1,595 | 1,436 | 1,114 | 1,518 | 1,341 | 1,150 | 1,571 | 1,358 | 1,142 |
| Completed Program - Entered on Active Duty | | | 403 | | | 406 | | | 440 |
| Completed Program - Active Duty Deferred | | | 35 | | | 35 | | | 35 |
| | | | 438 | | | 441 | | | 475 |

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1994

| ASSIGNMENT | AGR/TAR TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN* | TOTAL |
|--------------------------|------------------|-------------------------|--------------------|-----------|-------|
| INDIVIDUALS | 0 | | 0 | 0 | 0 |
| PAY/PERSONNEL CENTERS | 189 | | 6 | 115 | 310 |
| RECRUITING/RETENTION | 195 | | 0 | 0 | 195 |
| | ----- | | ----- | ----- | ----- |
| SUBTOTAL | 384 | | 6 | 115 | 505 |
| UNITS | | | | | |
| ----- | | | | | |
| UNITS | 1,499 | | 3,695 | 40 | 5,234 |
| RC UNIQUE MGMT HQS | 43 | | 533 | 0 | 576 |
| UNIT SPT-NAVY RC | 0 | | 0 | 0 | 0 |
| MAINT ACT (NON-UNIT) | 0 | | 0 | 0 | 0 |
| | ----- | | ----- | ----- | ----- |
| SUBTOTAL | 1,542 | | 4,228 | 40 | 5,810 |
| TRAINING | | | | | |
| ----- | | | | | |
| RC NON-UNIT INSTITUTIONS | 0 | | 0 | 0 | 0 |
| RC SCHOOLS | 75 | | 0 | 0 | 75 |
| ROTC | 0 | | 0 | 0 | 0 |
| | ----- | | ----- | ----- | ----- |
| SUBTOTAL | 75 | | 0 | 0 | 75 |
| HEADQUARTERS | | | | | |
| ----- | | | | | |
| SERVICE HQS | 15 | | 0 | 0 | 15 |
| AC HQS | 87 | | 0 | 0 | 87 |
| AC INSTAL/ACTIVITIES | 0 | | 0 | 0 | 0 |
| RC CHIEFS STAFF-UNIT | 0 | | 0 | 0 | 0 |
| OTHERS | 16 | | 0 | 0 | 16 |
| | ----- | | ----- | ----- | ----- |
| SUBTOTAL | 118 | | 0 | 0 | 118 |
| TOTAL | 2,119 | | 4,234 | 155 | 6,508 |

*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1993

| ASSIGNMENT | AGR/TAR TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN* | TOTAL |
|--------------------------|------------------|-------------------------|--------------------|-----------|-------|
| INDIVIDUALS | 0 | | 0 | 0 | 0 |
| PAY/PERSONNEL CENTERS | 206 | | 6 | 114 | 326 |
| RECRUITING/RETENTION | 212 | | 0 | 0 | 212 |
| | ----- | | | | ----- |
| SUBTOTAL | 418 | | 6 | 114 | 538 |
| UNITS | | | | | |
| UNITS | 1,610 | | 4,088 | 41 | 5,739 |
| RC UNIQUE NIGHT HQS | 46 | | 536 | 0 | 582 |
| UNIT SPT-NAVY RC | 0 | | 0 | 0 | 0 |
| MAINT ACT (NON-UNIT) | 0 | | 0 | 0 | 0 |
| | ----- | | | | ----- |
| SUBTOTAL | 1,656 | | 4,624 | 41 | 6,321 |
| TRAINING | | | | | |
| RC NON-UNIT INSTITUTIONS | 0 | | 0 | 0 | 0 |
| RC SCHOOLS | 82 | | 0 | 0 | 82 |
| ROTC | 0 | | 0 | 0 | 0 |
| | ----- | | | | ----- |
| SUBTOTAL | 82 | | 0 | 0 | 82 |
| HEADQUARTERS | | | | | |
| SERVICE HQS | 15 | | 0 | 0 | 15 |
| AC HQS | 95 | | 0 | 0 | 95 |
| AC INSTAL/ACTIVITIES | 0 | | 0 | 0 | 0 |
| RC CHIEFS STAFF-UNIT | 0 | | 0 | 0 | 0 |
| OTHERS | 19 | | 0 | 0 | 19 |
| | ----- | | | | ----- |
| SUBTOTAL | 129 | | 0 | 0 | 129 |
| TOTAL | 2,285 | | 4,630 | 155 | 7,070 |

*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1992

| ASSIGNMENT | AGR/TAR TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN* | TOTAL |
|--------------------------|------------------|-------------------------|--------------------|-----------|-------|
| INDIVIDUALS | 0 | | 0 | 0 | 0 |
| PAY/PERSONNEL CENTERS | 206 | | 6 | 203 | 415 |
| RECRUITING/RETENTION | 212 | | 0 | 0 | 212 |
| SUBTOTAL | 418 | | 6 | 203 | 627 |
| UNITS | | | | | |
| RC UNIQUE MGMT HQS | 1,610 | | 4,209 | 69 | 5,888 |
| UNIT SPT-NAVY RC | 46 | | 622 | 0 | 668 |
| MAINT ACT (NON-UNIT) | 0 | | 0 | 0 | 0 |
| SUBTOTAL | 1,656 | | 4,831 | 69 | 6,556 |
| TRAINING | | | | | |
| RC NON-UNIT INSTITUTIONS | 0 | | 0 | 0 | 0 |
| RC SCHOOLS | 82 | | 0 | 0 | 82 |
| ROTC | 0 | | 0 | 0 | 0 |
| SUBTOTAL | 82 | | 0 | 0 | 82 |
| HEADQUARTERS | | | | | |
| SERVICE HQS | 16 | | 0 | 0 | 16 |
| AC HQS | 89 | | 0 | 0 | 89 |
| AC INSTAL/ACTIVITIES | 0 | | 0 | 0 | 0 |
| RC CHIEFS STAFF-UNIT | 0 | | 0 | 0 | 0 |
| OTHERS | 19 | | 0 | 0 | 19 |
| SUBTOTAL | 124 | | 0 | 0 | 124 |
| TOTAL | 2,280 | | 4,837 | 272 | 7,389 |

94

*EXCLUDING MILITARY TECHNICIANS

END